



# Short Term Course in Gender Sensitization

27 June to 03 July 2019



UGC-HRDC

Kumaun University, Nainital

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# EXECUTIVE SUMMARY

<b>Name of the Course</b>	Short Term Course in Gender Sensitization
<b>Venue</b>	The Hermitage, UGC-Human Resource Development Centre Kumaun University, Nainital.
<b>Date</b>	27 June to 03 July 2019
<b>Organizing Agency</b>	UGC-Human Resource Development Centre, Kumaun University, Nainital.
<b>Patron</b>	Hon'ble Vice-Chancellor, Prof. D.K. Nauriyal, Kumaun University, Nainital.
<b>Course Team</b>	
<b>Director</b>	Prof. B. L. Sah, Director, UGC-Human Resource Development Centre, Kumaun University, Nainital
<b>Deputy Director</b>	Dr. Divya Upadhayay Joshi, Deputy Director, UGC-Human Resource Development Centre, Kumaun University, Nainital
<b>Assistant Director</b>	Dr. Reetesh Sah, Assistant Director, UGC-Human Resource Development Centre, Kumaun University, Nainital
<b>Officials</b>	Mr. I.S. Negi, Dr. Rajendra Singh Bora, Mr. Jasod Singh Bisht, Mr. Arvind Singh, Mr. Kailash, Mr. Rajendra
<b>No. of Participants attended</b>	27
<b>No. of Participants applied</b>	50

UGC-Human Resource Development Centre (HRDC), Kumaun University, Nainital

Day Report

Day : <del>Monday</del> 1, Thursday	Date: 27/6/2019
Thought of the day:	
Day Monitor:	Dr. Vijay Bisht
	Session I & II
Resource Person :	Dr. Kavita Swai
Topic(s) :	Understanding Gender
Highlight:	Difference between Gender and Sex

Session III & IV	
Resource Person :	
Topic(s) :	
Highlight:	

Detailed Summary of academic content and academic interaction during the day

Yesterday's morning session was all about the the topic understanding Gender. Previously I was unaware of the difference between Sex and Gender but Mam made it easy for us through her lecture about the concept.

Sex refers to biological differences between Man and woman it does not vary with race, caste, class or religion, it does not vary with time but nowadays change is possible with surgical intervention by ~~gen~~ gene. While Gender refers to social differences between man and woman which is socially constructed by the society. Gender generally based on our attitudes, traditional ~~and~~ believes, culture etc. Although Gender difference vary with time it also varies between culture so it is

Detailed Summary of academic content and academic interaction during the day

Summed up that sex is what is between your legs and Gender is what is between your ears.

Although the facts for Indian woman are some what different from other parts of the world. We bare burden of patriarchy in son preference society declining child sex ratio over decades they are more vulnerable to discrimination and violence. Rise in incidence of violence in family and community are seen more and more in Indian society. Gender inequality index is a composite measure reflecting inequality in achievement man and woman in three dimensions (1) reproductive health, empowerment, a labour market regarding female and male labour force participation rates.

To sum up gender equality is necessary as everyone has human rights. Poverty is a gender issue. 70% of the poor are women and girls. Male and female are drivers of social and economic development and hence the development of both the members of society is required.

*Day*

Signature of Day Monitor(s): 1.

Reported by

Dr. Shahla Rahman Khan  
Commerce Department  
D.A.V. (P.G.) College Dehra

2.

UGC-Human Resource Development Centre (HRDC), Kumaun University, Nainital

Day Report

Day : <del>Monday</del> 1, Thursday	Date: 27.06.2019.
Thought of the day:	
Day Monitor: Dr. Vijay Bisht.	
Session III & IV	
Resource Person : Dr. Kavita Swri, Director and head Deptt of Lifelong learning, University of Jammu	
Topic(s) : "Women and Gender Studies"	
Highlight: Concept and growth in India	

Detailed Summary of academic content and academic interaction during the day

Session III of 27.06.19 started with introduction of course co-ordinator, Prof. V.R. Dhoundiyal. In brief, she explained "what is

Gender sensitization?"

Then Dr. Reetesh Sah, Assistant Director, UGC-HRDC, K.U.

Nainital highlighted activities done by HRDC, Nainital like:

- (i) Rain water harvesting.
- (ii) Plan to create amphitheatre over rain water tanks.
- (iii) Health check up zone.
- (iv) Journal QUEST.

He focused on very important issues that -

- (i) Don't waste water
- (ii) Don't waste food as your wasted food can feed many hungry people.

This introductory session followed by the technical session conducted by Dr. Kavita Swri,

Detailed Summary of academic content and academic interaction during the day

Director and Head, Department of Lifelong Learning, University of Jammu. She delivered lecture on "Women and Gender Studies" concepts and growth in India. She explained the origin of women studies, history, challenges and thrust in the area.

Dr. Swri discussed the work done by woman activist Kamla Bhasin and famous book 'Second Sex' written by Simone de Beauvoir.

Dr. Swri very ably made us understand and assimilate the essence of key issues relating to women independence and empowerment.

She emphasized on the necessity for women to understand and appreciate following major concerns and Rights;

- (i) opportunities and challenges and benefits of expanded civic
- (ii) elected bodies at local, national and international level
- (iii) rape is now a crime.
- (iv) reproductive right allow women to choose when/whether or not to have child (ren).

I can conclude Dr. Kamla Swri's lecture as:

"Understanding the 'WHY' of low representation of women decision making levels and 'How' of strategies for bringing them to the required levels"

Thank you.

Signature of Rapporteur:

Jharna Banerjee

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28.06.2019.

Day Report

By DR. Pushpendra Kumar Sharma

Day: <u>Friday</u>	Date: <u>28/June</u>
Thought of the day: <u>ONLY YOU CAN DECIDE WHAT BREAKS YOU</u>	
Day Monitor: <u>DR. ANURADHA VERMA</u>	
Session I & II	
Resource Person: <u>DR. ASHA CHAUBEY</u>	
Topic(s): <u>FEMINIST CRITICISM, UNDERSTANDING FEMINIST RESEARCH</u>	
Highlight:	

Detailed Summary of academic content and academic interaction during the day

In the first session (Technical Session-I), DR. Asha Chaubey was the resource person.

In first session, she discussed about Feminist Criticism. These are the some major points that were discussed during Lecture.

1. Major Concerns of Feminism that include oppressed by patriarchy, considered as secondary, discrimination by culture and discrimination in literature.
2. She also discussed Gender Keema Concept.
3. She also discussed three phases of women writing, voice of protest & voice of Imitations.
4. She also highlighted the Feminine Imitation, Self actualisation and different four models of the women's writing.
5. She also discussed different myths and

Short Term- Gender Sensitization (27 June to 03 July 2019)

Stereotypes related with Feminism Concepts.



Detailed Summary of academic content and academic interaction during the day

In technical session-II

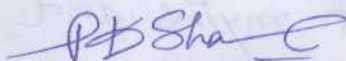
The topic was "Understanding Feminist Criticism"

She discussed in a very good manner and the participants interacted with resource person actively.

She highlighted following points related with Women's Empowerment and Feminism.

- She discussed Feminist research aims to create social change.
- Feminist use a multiplicity of research methods.
- The contribution of Tripti Desai was also discussed.
- She also throw the light on Androcentric Misogyny and Feminist Research.

She also discussed ~~that~~ about Gender insensitivity and Feminist Research theories.



Signature of Rapporteur:

(Dr. Pushpendra Kumar Sharma)

Short Term- Gender Sensitization (27 June to 03 July 2019)

Day Report

Day: <u>second day</u>	Date: <u>28.6.19/29.6.19</u>
Thought of the day: <u>ONLY YOU CAN DECIDE WHAT BREAKS YOU</u>	
Day Monitor: <u>DR. ANURADHA VERMA &amp; KESHAV MAHADEV KSHIRSAGAR</u>	
Session III & IV	
Resource Person: <u>Prof. K. C. Vashishtha</u>	
Topic(s): <u>Gender equality: Myth or reality.</u>	
Highlight: <u>Gender equality Scenario</u>	

Detailed Summary of academic content and academic interaction during the day

Third session was of group discussion under the able guidance of Coordinator Mam. All the participants were divided into three groups each group had separate topics as following -  
 1st "Are women better see?"  
 2nd Women in politics  
 3rd Empowerment - Myth and reality.  
 Discussion was quite fruitful and the participants actively participated in discussion.

Fourth session was interestingly lectured by Prof. K.C. Vashishtha from Department of Education, from Agri University. He gave us wide knowledge on the topic Gender equality: Myth or reality. During his introduction to the topic he told us about some of the valuable statistical data of UNDP and UNICEF. India stand 132 rank out of 187 countries in gender discrimination. We are far behind from our neighbouring countries. He told us about Heidi and Howard case study. The researcher were assigned half of the students to read Heidi story and other half just one difference they changed the name from Heidi to Howard and result was Howard came across more appealing and Heidi violated the stereotypical expectations of women. In next part he explained types of persons/idea/places that many people believe are true.

Detailed Summary of academic content and academic interaction during the day

After that he explained various historical waves in first he explained about suffragette movements of late 19th century to bring unfairness to light. He told us about that women could not vote before 1920. In second wave he explained second world war and how it led to major shift towards equality movements. The third wave is still ~~occurring~~ occurring this wave is just promote the ideas of diversity and changes. Gender inequality is major barrier to human development. All too often women and girls are discriminated against health, education and political representation.

He explained gender equality scenario and in India. Global Gender<sup>gap</sup> index was also discussed. He explained development of women chronologically year.

Through his jovial and polite nature he explained the topic so easily and joyfully that we as participants could not divert our mind besides his topic.

He concluded the topic on gender equality that it is a myth therefore it is important to turn myth into reality.

In the Morning 9-10 session was again taken by Dr. K. C. Vashistha. His thought provoking ideas were very knowledgeable. The topic was Gender inequality: its prevalence and gender inequality. its prevalence and copying mechanism in developed States. He interestingly explain with so many examples statistical data and their correlation with Gender inequality index was discussed interestingly. He gave information about different dimensions of Health Empowerment. ~~It was concluded that gender equality and women empowerment go hand by hand.~~

Signature of Rapporteur: *Maa*

Day Report

Day: <u>III</u>	Date: <u>29/06/2019</u>
Thought of the day: <u>The aim of human right education and gender sensitization is to build an universal culture of human rights through imparting knowledge and skills and the moulding of attitudes.</u>	
Day Monitor: <u>Naresh Solanki &amp; Pinky</u>	
Session I & II	
Resource Person: <u>Mrs. Shalini Shah</u>	
Topic(s): <u>Role of Women in Hindi Cinema</u>	
Highlight:	

Detailed Summary of academic content and academic interaction during the day

Mrs. Shalini Shah discussed on topic,

'Role of Women in Hindi Cinema - A Comparative study of Bollywood in the Pre-Independence Era and contemporary period.

(Early 20th Century - Early 21st Century)

She narrated that history of feature film in India. Raja Harishchandra was the first film which was released in 1913.

Fatima Begum (1929) was the first woman actor, director, script writer.

Surawati Devi (1930) was the first woman music composer in the Indian film industry.

Detailed Summary of academic content and academic interaction during the day

Jaddan Bai, Hadis, Devika Rani these women were powerful in film industry that days.


After 2012 women became make up artist and technicians in the film industry.

Kangana Ranaut and Deepika Padukone are the leading actress in the film industry and they they paid much than male actor.

In the second session Mrs. Shukla shown short film like Mrs. Chutney and Bindi.

After watching these short film all participant discussed with Mrs. Shukla on various aspect of gender.

These sessions were very interesting

 (Dr. Bajirao C. Wadavale)

Signature of Rapporteur..

Day Report

Day : <u>Third</u>	Date: <u>29/06/2019</u>
Thought of the day: The aim of human right education and gender sensitization is to build a universal culture of human rights through imparting knowledge, skill and the moulding of attitudes.	
Day Monitor: <u>Dr Pinki and Dr Narresh Maldehi Solanki</u>	
Session III & IV	
Resource Person : <u>Prof. N.C. Dhoondiyal</u>	
Topic(s) : <u>Sex, Sexuality and Gender</u>	
Highlight: <u>What is sex? What is sexuality? and discrimination of gender</u>	

Detailed Summary of academic content and academic interaction during the day

Third and fourth sessions was taken by Prof. N.C. Dhoondiyal who focused on sex, sexuality, gender and their discrimination in our society.

Initially he elaborated the difference of our body on the basis of sex and gender then divided it into two categories men & women. Sex is sensitive issue in our society which people don't discuss openly.

He further emphasized on the need of empowerment of women for equality. The discussion was to understand why women empowerment is needed and where to look for causative processes.

Prof. Dhoondiyal explained some questions very well as what is sex? what is sexuality?

He explained sex is a physical condition referring to our body parts ~~and~~ to differentiate male & female. These body parts have definite function and specific purpose in nature. We associate feelings and attitudes with sexual organs.

He also explained sexuality of a person as the pattern of perceptions, attitude, feelings, behaviour that he/she believes in adopting towards his/her ownself as a sexual being.

Detailed Summary of academic content and academic interaction during the day


Sexuality is individual. It is in the perception of our individual sexuality & the broad group pattern that we define roles for ourselves.

The pattern of our individually developed sexuality with in the broad pattern of social prescriptions in this respect defines differentiation that leads to discrimination in feelings, clothings, upbringing, education, in providing opportunities, autonomy and freedom.

Prof Dhoundiyal favoured women empowerment to be more equalitarian and need to develop a healthy pattern of sexuality.

Finally he asked all participants to participate in activity in which some sentences were given to find ~~what~~ ~~he/she~~ thoughts of participants in agree / disagree / or Neutral.

Overall it was very informative, thought provoking ~~the~~ talk.

  
29.06.2019  
(Dr. Rajendra Singh Fortyal FRES)

Signature of Rapporteur:

Day Report

Day: 04 th	Date: 01-07-2019
Thought of the day: A Gender - Equal society would be one where the word 'Gender' does not	
Day Monitor: Dr. Smriti Sharma & Dr. Rahul Halane	
I st	Session I & II
Resource Person : Dr. Kiran Lata Dangwal	
Topic(s) : Glass Ceiling and Stereotypes	
Highlight:	

Detailed Summary of academic content and academic interaction during the day

शून्य से चल रहा Short Term Course के चौथे दिन की शुरुआत तिसरे दिन की शुरुआत से हुई। तिसरे दिन के प्रथम सत्र का डॉ. बाजीराव कडवले ने तो दूसरे सत्र की Report Dr. राजेन्द्र सिंह ने पढ़ी। परवात् प्रस्तुत दिन के Monitor डॉ. स्मिता शर्मा ने सत्र की कक्षा डॉ. किरण लता दंगवाल जी के कृतिव का परिचय कराया।

दूसरे सत्र की कक्षा डॉ. किरण लता दंगवाल ने Glass Ceiling and Stereotypes को लेकर दो भाग में अपना मंतव्य दिया। उन्होंने सर्वप्रथम Gender को लेकर जो बात कहते हुए प्रतिभागियों से भी इसपर अपनी बात रखने को कहा। इसके बाद होने दंगल विन्चर की जायरा बशीम और UPSC के toppers अक्षर जैन के साक्षात्कार बात कर अपना संवाद शुरू किया। उन्होंने समाज में महिलाओं को किस प्रकार समाज की स्थिति का सामना करना पड़ता है वह 'औरत को आईने में यूँ ही उलझावा' जैसी उदाहरणों से समझाने की कोशिश की। गेंडर इन्क्वैलिटीज समाज में किस-किस प्रकार होती रहती है इसे मुल्ला नसखेचीन की एक उदाहरण से प्रस्तुत किया। स्ट्रिफोटाईव्स समाज बनता है इसे अलग अलग उदाहरणों के साथ प्रस्तुत किया। समाज में स्ट्रिफोटाईव्स के अभाव, साहित्य, एवं समाज के विविध व्यवहार से इसके साथ ही समय, स्थान एवं परिस्थितियों अनुसार भी यह स्थापित होने की बात कही।

इसके परवात् उन्होंने समाज किस प्रकार अपने आपमें एक गैंग की दीवार खड़ा बना लेते हैं इसे उदाहरणों के साथ स्पष्ट किया। अपने जीवनक्रम के अग्रिम अंग से Glass Ceiling बनने की बात कही। इस ग्लास सिलिंग को ऊब, कठोर जैसे नोडा जाए इसकी चर्चा की। स्त्री हो या पुरुष

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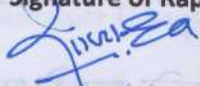
प्रस्तुत जगह पर इसका सामना करना पड़ता है। जितनी ज्यादा सोसायटी उतनी अधिक सिबिंग बात कर उसे तोड़ने का समी ने प्रयास करना चाहिए, इसे स्पष्ट किया। ग्लास सिलिंग को



Detailed Summary of academic content and academic interaction during the day

से कर पायेंगे तो ही ग्लॉस सिनिंग कर पायेंगे, इसे अनेक उच्चस्थानों पर स्थापित कर देकर स्पष्ट किया। अपने व्याख्यान के दूसरे भाग में उन्होंने तीन M की बात कर यह M सिनिंग को लेने के लिए किस प्रकार अपनी महत्वपूर्ण श्रमिका निभाते हैं, इसे प्रस्तुत किया। मैं उन्होंने Management की बात करते हुए स्त्री-पुरुष ने अपने काम का अचीवरह से व्यवस्थापन, स्वयं एवं परिस्थितियों के अनुसार व्यवस्थापन में बदलाव की बात कही। व्यवस्थापन को उन्होंने willingness, Motivation, Ability, Knowledge skills, Take charges और Personal responsibility की बात की। दूसरे भाग में Self Management को समझा, रूयिड और परिवारिक को स्वयं ने अचीवरह से Manage करने की बात कही। परवान् अभ्यापनों को UGC के लक्ष्य को धरे में चर्चा कर अभ्यापनों को अपना दिव, भादिना, पर्य का अचीवरह से व्यवस्थापन है तो इसमें Glass ceiling अचीवरह से लेने की बात कही। दूसरे M में उन्होंने Self Motivation की विस्तार से चर्चा की। हमने स्वयं अपने काम की Motivation बढ़ाए, और सभी ने आपमें आपमें strength और Weaknesses देखकर आने का बात कही। तिसरे M में self modification की बात कर हमने अपने जीवन के को Modificate करने को कहा। इसलि हम छोशा स्वस्थ रहें, अपनी सहायता रखें और सोच को स्थल, ठाल परिस्थिति से बदलते रहे तो Glass ceiling से इसे मिसेस ओकामा की क्वानी सुनाकर प्रस्तुत किया। इसके साथ ही उन्होंने 4048 बिठेवर, change lifestyle को विस्तार से बताया। इसके लिए उन्होंने Diet Exercise और Meditation की बात कही। इसके बाद उन्होंने कहा कि, स्थल परिस्थिति के अनुसार Be soft spoken But... की स्थिति आवश्यक मानो। डॉ. किरणलता ने Head, Heart, Hands और Health जैसे 3+1 M को विस्तार से प्रस्तुत किया। इसके बाद अत्यंत संक्षिप्त रूप से महिलाओं से संबंधित अलग अलग Universities को उजागर किया। उसके बाद Digital Era में हमारा किसप्रकार बदल गया है और अब हमें e-learning process को स्वीकार कर शिक्षा क्षेत्र में भी नयी आई संकल्पनाओं को स्वीकार कर Glass ceiling को लेने के क्वी। अब मैं उन्होने पाबलो नेरुदा की 'धीरे-धीरे आप मरने जाते हैं', जैसी कविता की पंक्तियों प्रस्तुत कर अपनी बात समाप्त की।

Signature of Rapporteur:



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Dr. Bharti Wans N. Jadhav

Day Report Session III & IV

Day: 4	Date: 1 July 19
Thought of the day: A Gender-equal society would be one where the word "Gender" does not exist where everyone can be themselves	
Day Monitor: Dr Smita Sharma & Dr. Rahul Ashokoo Hajare.	
Session III & IV ✓	
Resource Person: Dr. Reetu Sogani	
Topic(s): Traditional knowledge, natural resources (Agriculture, forestry, water, livestock, health) and Gender.	
Highlight:	

Detailed Summary of academic content and academic interaction during the day

What is traditional knowledge -?

- Use of traditional knowledge & it is mostly environmental friendly. <sup>deeply</sup> associated with women.

Natural resources depend on climate.

- Local knowledge is an integral part of natural resources, its use & management.

- unfortunately it is considered as ancient, static, irrelevant, inefficient, ineffective. If this knowledge is coming from research/academic instt. is consider as superior.

Natural resources mostly associated with women. ~~but women does not recognise much.~~

10% of women farmer in India have their own land.

On average, women developing countries are paid 30 to 40% less than men for same work.

Detailed Summary of academic content and academic interaction during the day

- Forest knowledge of species, their use for different purpose  
Sustainable use & mangemint.
- Water related task associated with women But recognition  
is very less.

Signature of Rapportuer.. Sujata Gupta

Day Report

Day: <u>Tuesday</u>	Date: <u>02/07/2019</u>
Thought of the day: <u>In the journey of life we pass pleasures &amp; pain. There will be loss &amp; gain. But we must learn to smile again and again</u>	
Day Monitor: <u>Ravi Kumar</u>	
Session I & II	
Resource Person: <u>Prof. R.K. Dubey, Professor of Geo, Kumaon Univ</u>	
Topic(s): <u>Gender, Climate change (CC) &amp; Disaster Risk Reduction (DRR)</u>	
Highlight: <u>CC &amp; DRR</u>	

Detailed Summary of academic content and academic interaction during the day

This session was about gender, climate change & disaster risk reduction

Firstly, he explained the meaning of climate change & told us that occurrence of hazards were increased drastically over 4 decades. Further told that though the frequency of occurrence of earth quake has not changed over this period but hazards due to climate change are increased manifold during this period. Earlier heat wave was not even registered as a threat but after 1970's it was considered as the major threat. Between 1995 & 2015 extreme temperature caused 27% of all deaths about \$ 2390.7 bn of economic loss was registered globally by hazard between 1970-2015. Then he explained disaster cycle relationship between hazard, vulnerability & risk. He further explained that

$$\text{Risk} = \text{Hazard} \times \text{Vulnerability}$$

Detailed Summary of academic content and academic interaction during the day

This risk can be reduced by either reducing hazard or vulnerability. Both these can be reduced by manageability. Then he explained ~~the~~ disaster risk reduction, describes policies & practices to minimize disaster loss - this involves intervention in - mitigate preparedness & advocacy

According to him hazard doesn't in itself cause a disaster rather it result when a hazard impacts on a vulnerable & ill prepared community. Then he explained gender issues in disaster mgmt. According to him the way relationship between men & women are defined creates differences in roles & responsibilities of men & women which leads to inequalities in their access to & control over resources & decision making power. Discrimination in an emergency setting is life threatening. It affects not only people's ability to survive the crisis but also to recover & regain their livelihoods afterwards. Women & girls generally tend to be the main victims. The intensity & scale of hazards & vulnerability of individuals & communities determines the magnitude of impact.

Gender equality is generic principle across all developmental areas including CC & DRR. Gender eq in CC & DRR doesn't mean addressing women's. It means addressing concerns of both men & women.

However gender inequality is a root cause of vulnerability to disasters & CC.

As a whole it was very informative & thought provoking lecture.

  
02/07/2019  
Signature of Rapporteur.

Day Report

Day :	Date: 02/07/2019
Thought of the day:	In the journey of life we pass pleasures & pain. There will be <u>substained</u> and gain. There will be loss & gain. But we must learn to smile again & again
Day Monitor:	Dr. Sunil Kumar / Dr. Shalini Session II
Session III & IV	
Resource Person :	Dr. Indu Pathak, Deptt. of sociology, Kumaun Uni.
Topic(s) :	Analysis of Paper presentation
Highlight:	Critical approach

Detailed Summary of academic content and academic interaction during the day

Paper presentation session was presided by Dr. V. R. Dhoundiyal, Co-ordinator of STC Programme and Dr. Indu Pathak, Deptt. of sociology, Kumaun Uni. All participants presented their paper, those were from different fields e.g. humanities, Commerce & Science. Some papers were as follows: Dr. Sandeep Negi, Asstt. Prof. of Chemistry presented a paper titled 'Gender sensitization in India'. Dr. Sujata Ouptha, Asstt. Prof. of Zoology presented her paper on 'Importance of gender sensitization in social development of a society'. Dr. Shivpujan Yadav, Asstt. Prof. of Philosophy & paper was on 'सिद्धि सुखमनाहिलः एतन् एतन्मात्रं शरीरिणो विमर्शः'. He describe theory of 'Dvaitwad' given by 'Shankya' and 'Advaitwad' given by 'Shankaracharya' in Indian perspective. Whereas Dr. Anuradha Verma, Asstt Prof. of sociology presented her paper on 'Honor killing & domestic violence'. Ms. Meetu Singh, Asstt. Prof. of Zoology presented a paper on 'Indian Women: Health Issues', She throw light on various factors which affect women health and health issues.

Detailed Summary of academic content and academic interaction during the day

as well with their solutions. There are some papers from all presented by participants.

Participants were cross questioned after presentation of their paper by experts & their fellow participants. Dr. V. R. Dharmaliyal and Dr. Indu Pathak were analysed these papers. They criticised the papers on the point of objectives, methodology, data collection & analysis etc. Experts given their valuable suggestions to all participants and some were asked to make some required amendments in their papers also.

Signature of Rapporteur:

UGC-Human Resource Development Centre (HRDC), Kumaun-University, Nainital

Day Report

Day: 6	Date: 3-7-19
Thought of the day: Feminism is not biological it is ideological	
Day Monitor: Dr Ravi Kant + Dr Lajza Bhutt.	
Session I & II	
Resource Person: Prof. B.L. Shah Director H.R.D.C Nainital	
Topic(s): Gender Types	
Highlight: Men are also victims of Society.	

Detailed Summary of academic content and academic interaction during the day

It was 6<sup>th</sup> day of Short term course. The Session I was started by a informal introduction of Day Monitor Ravi Kant and Lajza Bhutt. Then Prof. B.L. Shah clearly some concept of Gender types. Prof. Shah told that the term "Gender" is coined by John Money in 1955 and there are 58 different types of Gender. Chung was a Chinese philosopher who wrote a book named "Two archetypal poles underlying the fundamental rhythm of the universe". In this book



UGC-Human Resource Development Centre (HRDC), Kumaun University, Nainital

Detailed Summary of academic content and academic interaction during the day

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*Sukanta*  
*3/7/19*

Signature of Rapporteur:.

Short Term- Gender Sensitization (27 June to 03 July 2019)

UGC-Human Resource Development Centre (HRDC), Kumaun University, Nainital

Day Report

Day: <i>Wednesday</i>	Date: <i>03/07/2019</i>
Thought of the day: <i>Feminism is not biological it is ideological</i>	
Day Monitor: <i>Lajja Bhatt</i>	
Session III & IV	
Resource Person :	
Topic(s) :	
Highlight:	

Detailed Summary of academic content and academic interaction during the day

Valedictory session was conducted & certificates were distributed to all the participants

UGC-Human Resource Development Centre (HRDC), Kumaun University, Nainital

Detailed Summary of academic content and academic interaction during the day


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Signature of Rapporteur:.

# Invitation Letter

Ref. No: UGC -HRDC/KU/PRO/STC/19-20

Date: 17/06/2019

Dear Participant,

Your application for participation in **Short Term Course in Gender Sensitization** has been accepted. The course is scheduled from **27-06-2019** to **03-07-2019** at the UGC-Human Resource Development Centre, Kumaun University, Nainital.

Attendance in the inaugural session is compulsory so ensure that you report with your **relieving certificate** and copy of **12(b) or 2(f) certificate** at the UGC-Human Resource Development Centre, The Hermitage, Kumaun University, Mallital, Nainital at 10:00 am sharp on 27/06/2019 (Thursday).

You will be informed of all details regarding the course on your arrival at Nainital. The weather of Nainital in June-July is pleasant and light woollens may be required sometimes. Brace yourself with an umbrella or raincoat compulsorily. **During this period there will be water scarcity in the town leading to water supply shortage.**

(Other information overleaf)

The UGC-HRDC, Kumaun University, Nainital will provide free accommodation to the participants. We have dormitory/room sharing type hostel facility and we provide it on a first confirmation first serve basis. You are required to confirm your participation and arrival date by telephone or e-mail at the earliest. So ensure your timely confirmation to avoid any inconvenience.

***No accommodation will be given to family members/companions of participants.***

We look forward to seeing you at the UGC-Human Resource Development Centre, Kumaun University, Nainital.

Sincerely,

*B. L. Sah*

(Prof. B. L. Sah)

Director

To,

Dr. Reena Verma

Assistant Professor

Department of Botany

D A V (PG) College, Dehradun-248001 (Uttarakhand)

## Schedule

### UGC-Human Resource Development Centre, Kumaun, University Nainital Short Term Course in Gender Sensitization (27th June – 03rd July, 2019)

DATE/DAY	SESSION	TOPIC	RESOURCE PERSON
27 <sup>th</sup> June 2019 Thursday	09.45-11.15 am.	Registration /Introduction	
	11.30 -01.00 pm.	Inaugural Function	
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm	Women and Gender Studies	Dr. Kavita Suri
	03.00 -04.30 pm.	Understanding Gender	Dr. Kavita Suri
28 <sup>th</sup> June 2019 Friday	09.45-11.15 am.	Feminist Criticism, Understanding Feminity Research	Dr. Asha Choubey
	11.30 -01.00 pm.	Feminist Criticism, Understanding Feminity Research	Dr. Asha Choubey
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm	Gender Equality: Myth or Reality	Dr. K.C. Vashisth
	03.00 -04.30 pm.	Gender Equality: Myth or Reality	Dr. K.C. Vashisth
29 <sup>th</sup> June 2019 Saturday	09.45-11.15 am.	Role of Women in Hindi Cinema	Mrs. Shalini Sah
	11.30 -01.00 pm.	Role of Women in Hindi Cinema	Mrs. Shalini Sah
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm	Sex, Sexuality and Gender	Prof. N.C. Dhondiyal
	03.00 -04.30 pm.	Sex, Sexuality and Gender	Prof. N.C. Dhondiyal
30 <sup>th</sup> June 2018 Sunday	09.45-11.15 am.		
	11.30 -01.00 pm.		
	01.00-01. 30 pm.	<b>SUNDAY</b>	
	01.30 -03.00 pm		
	03.00 -04.30 pm.		
01 <sup>st</sup> July 2019 Monday	09.45-11.15 am.	Glass Ceiling and Stereotypes	Prof. Kiran Dangwal
	11.30 -01.00 pm.	Glass Ceiling and Stereotypes	Prof. Kiran Dangwal
	01.00-01. 30 pm.	LUNCH	

	01.30 -03.00 pm.	Gender and Traditional Knowledge Nature Resources (Agriculture, Forestry Water, Livestock, Health) and Gender	Ritu Sogani
	03.00 -04.30 pm.	Gender and Traditional Knowledge Nature Resources (Agriculture, Forestry Water, Livestock, Health) and Gender	Ritu Sogani
02 <sup>nd</sup> July 2019 Tuesday	09.45-11.15 am.	Women Climate Change & Livelihoods	Prof. R. K. Pande
	11.30 -01.00 pm.	Women Climate Change & Livelihoods	Prof. R. K. Pande
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm		Prof. Indu Pathak
	03.00 -04.30 pm.		Prof. Indu Pathak
03 <sup>rd</sup> July 2019 Wednesday	09.45-11.15 am.	Gender Issues	Prof. B.L. Sah
	11.30 -01.00 pm.		Valedictory
	01.00-01. 30 pm.	LUN	
	01.30 -03.00 pm		
	03.00 -04.30 pm.		

Valedictory

## List of Participants

### UGC Human Resource Development Centre Kumaun, University Nainital Short Term Course in Gender Sensitization (27th June to 3rd July, 2019)

S. N	Name & Address of Participants	Address of Residence	M/F	Cat.	Subject	University	Phone No./ E-mail
	Anand Jagannath Sanap Assistant Professor Department of English K.V.N. Naik A S C College, Canda Corner Sharanpur Road Nashik- 422002 (Maharashtra)	Nandigram Bhuvan Ganesh Colony, Chandak Circle Ahi,yadevi Holkar Road, Nashik (Maharashtra)	M	Gen	English	S P Pune University	Tel (O): 0253- 2576692 Tel (R): Mobile:09326 027911 Email:sanapaj 4u@gmail. com
	Anuradha Verma Assistant Professor Department of Sociology S G R R P.G. College, Pathri Bagh, Dehradun- 248001 (Uttarakhand)	96, Ashima Vihar Turner Road Lane No.- C-5, Dehradun (Uttarakhand)	F	OBC	Socio- logy	H N B Garhwal University	Tel (O):0135- 2627881 Tel (R): Mobile:09259 928411 Email:anuradh averma48@ gmail.com
	Bahjirao Chandrakant Wadwale Assistant Professor Department of Public Administration People's College Sneh Nagar Nanded-431605 (Maharashtra)	Plot No.-8, Professor's Colony Vishal nagar Wadi (Bk.) Tq. & Dist. Nanded (Maharashtra)	M	Gen	Public Adminis- tration	S R T M University	Tel (O):02462- 251891 Tel (R): Mobile:07588 581808 Email:bajirao wadwale9@ gmail.com
	Bhagwan Narayan Jadhav Assistant Professor Department of Hindi People's College Saeh Nagar Nanded-431605 (Maharashtra)	Janai Niwas Vishal Nagar Wadi (Bk) Nanded (Maharashtra)	M	Gen	Hindi	S R T M University	Tel (O):02462- 251891 Tel (R): Mobile:09823 148099 Email:Jadhav. bhagwan@ gmail.com
	Harish Chandra Assistant Professor Department of Chemistry S G R R P.G. College, Pathri Bagh, Dehradun- 248001 (Uttarakhand)	28/2, Lane No.-05, Pathri Bagh, Dehradun (Uttarakhand)	M	Gen	Chemis- try	H N B Garhwal University	Tel (O):0135- 2720027 Tel (R): Mobile:09411 070359 Email:harishc

							handrajoshi33@gmail.com
	Jharna banerjee Assistant Professor Department of Statistics D A V College, Dehradun-248001 (Uttarakhand)	16, New Road Dehradun Uttarakhand0	F	Gen	Stat.	H N B Garhwal	Tel (O):0135-2712208 Tel (R): Mobile:09411726648 Email:Jharna_banerjee@yahoo.co.in
	Keshav Mahadev Kshirsagar Assistant Professor Department of Hindi Ramkrishna Paramhansa Mahavidyalaya, Osmanabad-413501 (Maharashtra)	Shivlaxmi residency Row House No.-05, DIC Road Namik Chowk, Osmanabad (Maharashtra)	M	OBC	Hindi	Dr. B A M University	Tel (O):02472-222231 Tel (R): Mobile:09960895796 Email:drkeshavkshirsagar@gmail.com
	Lajja Bhatt Assistant Professor Department of Sanskrit D S B Campus , Kumaun University, Nainital- 263002 (Uttarakhand)	Joy Villa Compound Tallital, Nainital (Uttarakhand)	F	Gen	Sanskrit	Kumaun University	Tel (O): Tel (R): Mobile:09412983210 Email:lajjabhatt.dsb@gmail.com
	M.M. Juwantha Assistant Professor Department of Zoology D.A.V. (P.G.) College, Dehradun-248001 (Uttarakhand)	3.A Negi Road Dehradun (Uttarakhand)	M	SC	Zoology	H N B Garhwal University	Tel (O): Tel (R): Mobile:09412921607 Email:manmohanjuwantha@gmail.com
	Naina Srivastava Assistant Professor Department of Botany D.A.V. (P.G.) College, Dehradun-248001 (Uttarakhand)	42-A, Sumanpuri (Uttarakhand)	F	Gen	Botany	H N B Garhwal University	Tel (O): Tel (R): Mobile: Email:drnaina srivastava@gmail.com
	Naresh Maldebhi Solanki Assistant Professor Department of English Dr. Subhash Mahila Arts, Commerce & Home Science College, Bilkha Road Manoranjan Compound, Junagarh- 362001 (Gujarat)	C-45, opp. Moti Bank Banthali Road, Junagard (Gujarat)	M	OBC	English	B K N Mehta University	Tel (O):0285-2624174 Tel (R): Mobile:09428818858 Email:nareshsolanki456@gmail.com



2.	Nectu Singh Assistant Professor Department of Zoology Ramabai Ambedkar Govt. Degree College Gajraula (Amroha)-244235 (U.P.)	I-260, Govindpuramm Ghaziabad (U.P.)	F	OBC	Zoology	M J P Rohilkhand	Tel (O): Tel (R): Mobile:09588 86243 Email:nectuatt i78@gmail. com
3.	Pinki Assistant Professor Department of Political Science Rajvir Gandhi Govt. College, Saha Ambala- 133104 (Haryana)	#117 Sector-8 Ambala City Haryana	F	SC	Political Science	Kurukshetra University	Tel (O): Tel (R): Mobile:08168 219645 Email:pinkipat il03@gmail. com
4.	Pushpendra Kumar Sharma Assistant Professor Department of Zoology D.A.V. (P.G.) College, Dehradun-248001 (Uttarakhand)	H.N.-12, Block-C Lane-1 Mandakini Vihar Dehradun (Uttarakhand)	M	Gen	Zoology	H N B Garhwal University	Tel (O): Tel (R): Mobile:09410 164962 Email:Insect1 980@rediffma il.com
5.	Rahul Ashokrao Hajare Assistant Professor Department of Sociology NKSPT's Arts, Science & Commerce College, Badnapur Tq. Badnapur Dist. Jalna-431202 (Maharashtra)	114/3, Labh Park, Gurusahani Nagar N-4, CIDCO Avrangabad (Maharashtra)	M	Gen	Socio- logy	Dr. BAM University, Aurangabad	Tel (O):02482- 261201 Tel (R): Mobile:09423 155655 Email:drrahul hajare@gmail. com
6.	Rajendra Singh Fartyal Assistant Professor Department of Zoology H. N. B. Garhwal University, Srinagar Garhwal -246124 (Uttarakhand)	L-4/T-IV, Prof. Colony Chauras Campus H N B garhwal University, Srinagar Garhwal -246124 (Uttarakhand)	M	Gen	Zoology	H. N. B. Garhwal University	Tel (O): Tel (R): Mobile:09412 356050 Email:fartyalr s@gmail.com
7.	Ravikant Assistant Professor Department of English Vaish (P.G.) College, Rohtak-124001 (Haryana)	H.N. 887 Sect.-13 HUDA Bhiwani (Haryana)	M	SC	English	M D University	Tel (O):01262- 267642 Tel (R): Mobile:09034 761864 Email:rkrknag ar@gmail.com
8.	Sandeep Negi Assistant Professor Department of Chemistry S G R R P.G. College,	56, Prakash Vihar Lane No.-4, Dharampur, Dehradun	M	Gen	Chemis- try	H N B Garhwal University	Tel (O):0135- 2720027 Tel (R): Mobile:09412

	Pathri Bagh, Dehradun-248001 (Uttarakhand)	(Uttarakhand)					031183 Email: negisan deep1969@gmail.com
9.	Shahla Rahman Khan Assistant Professor Department of Commerce D.A.V. (P.G.) College, Dehradun-248001 (Uttarakhand)	Raksha Vihar Adhoiwala Near Doon World School (Uttarakhand)	F	Gen	Comm.	H N B Garhwal University	Tel (O): 0135-2743555 Tel (R): Mobile: 07534 076376 Email:
10.	Shalini Assistant Professor Department of Hindi Manyawar Kashiram Govt. Degree College, Farukhabad-209602 (U.P.)	-----	F	SC	Hindi	C S J M University	Tel (O): Tel (R): Mobile: 09456 208710 Email: shalini27041978@gmail.com
11.	Shivpujan Singh yadav Assistant Professor Department of Philosophy K.G.K. P G College, Moradabad-244001 (U.P.)	A-334 Parsvnath Pratibha New Moradabad (U.P.)	M	OB C	Philo- sophy	M J P Rohilkhand University	Tel (O): Tel (R): Mobile: 09412 678714 Email: yadavshivpujan25@gmail.com
12.	Smita Sharma Assistant Professor Department of Statistics D.A.V. (P.G.) College, Dehradun-248001 (Uttarakhand)	C-49, Sumanpuri Adhoiwala Near Sahastradhara Crossing Dehradun (Uttarakhand)	F	Gen	Stat.	H N B Garhwal University	Tel (O): Tel (R): Mobile: 09997 222979 Email: smita.sharma73@yahoo.in
13.	Sujata Gupta Assistant Professor Department of Zoology D A V (P.G.) College, Dehradun-248001 (Uttarakhand)	Flat No. 206, First Floor Paradise Apartment Kalidas Road Dehradun (Uttarakhand)	F	Gen	Zoology	H N B Garhwal University	Tel (O): Tel (R): Mobile: 09410 704400 Email: sujatadn@gmail.com
14.	Sunil Kumar Assistant Professor Department of Economics University of Delhi, Delhi South Campus Delhi-110021 (Delhi)	Flat No.- 6, Second Floor Type-3 University of Delhi	M	SC	Econo- mics	University of Delhi	Tel(O): 011-2411955 Tel(R): Mobile: 09810 870401 Email: dse.sunil@gmail.com
15.	Sunita Rani Assistant Professor Department of	H.No.-19, Narsingh Vihar Colony Near Football Ground,	F	SC	Psycho- logy	Kanya Gurukul Kangri	Tel (O): Tel (R): Mobile: 09897

	Psychology Kanya Gurukul Kangri Vishwavidyalaya, Haridwar-249407 (Uttarakhand)	Jagjeetpur (Uttarakhand)				Vishwavidy alaya	340612 Email:sunitag kv1975@ gmail.com
6.	Vijay Bahadur Singh Bisht Assistant Professor Department of Physical Education Rajendra Prasad Degree College, Meeranaj Bareilly-243504 (U.P.)	4- Leela Residency Near Hortmann Ramleena Compound Bareilly (U.P.)	M	Gen	Physical Edu.	M J P Rohilkhand	Tel (O): Tel (R): Mobile:08630 348702 Email:vbsbish t@gmail.com
7.	Vijay Singh Rawat Assistant Professor Department of Economics S G R R P.G. College, Pathri Bagh, Dehradun- 248001 (Uttarakhand)	H.N.-317, Phase-2 Panditwari Dehradun (Uttarakhand)	M	Gen	Econo- mics	H N B Garhwal University	Tel (O): Tel (R): Mobile:09197 200934 Email:vijayra wat840@ gmail.com

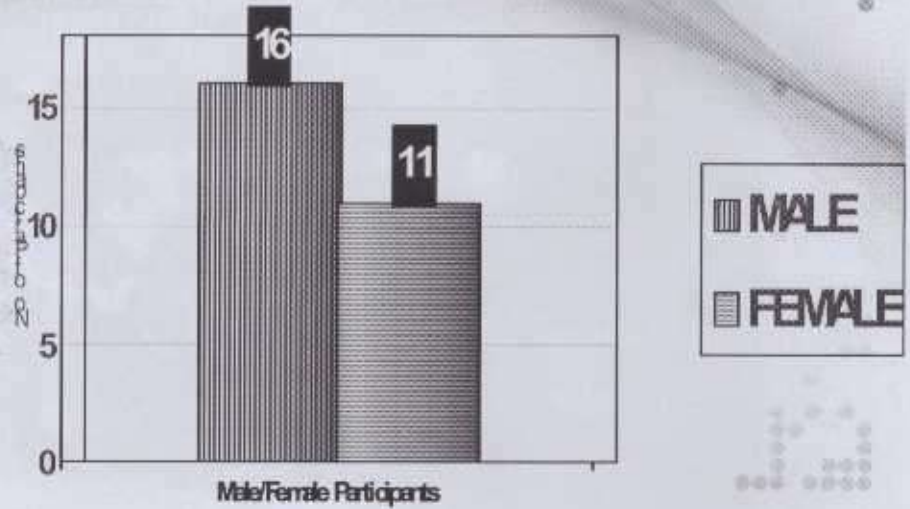
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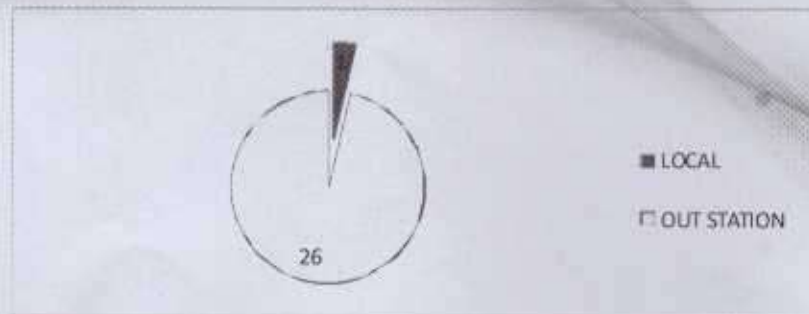


# Data Illustration

## MALE AND FEMALE PARTICIPANTS

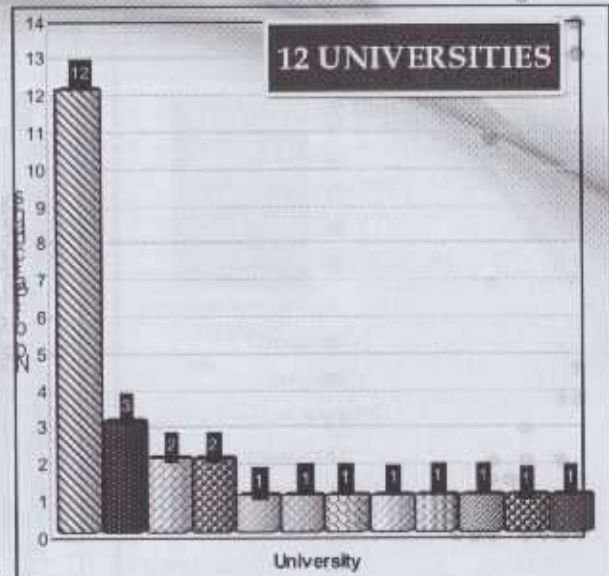


## LOCAL/OUT STATION PARTICIPANTS

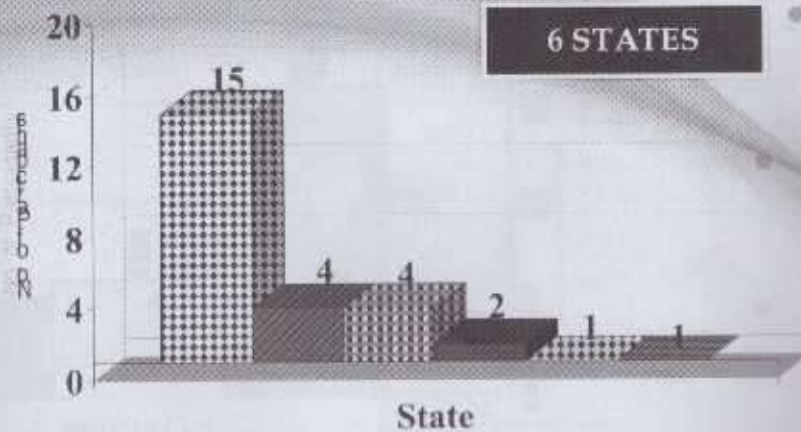


## UNIVERSITY WISE REPRESENTATION

- HEN B. GARHWAL UNIVERSITY, SRINAGAR GARHWAL
- M.J.P. ROHILKHAND UNIVERSITY, BAREILLY
- S.R.T.M. UNIVERSITY, NANDED
- DR. B.A.M. UNIVERSITY, ORMAHARABAD
- S.P. PUNE UNIVERSITY, PUNE
- KUMAON UNIVERSITY, NAHITAL
- H.N.M. UNIVERSITY, GUJARAT
- KURUKSHETRA UNIVERSITY, KURUKSHETRA
- M.A. University, Bhatk
- C.S.J.M. UNIVERSITY, KANPUR
- DELHI UNIVERSITY, DELHI
- GURUKUL KANGRI, YERWAVIDHYALAYA, HARIDWAR



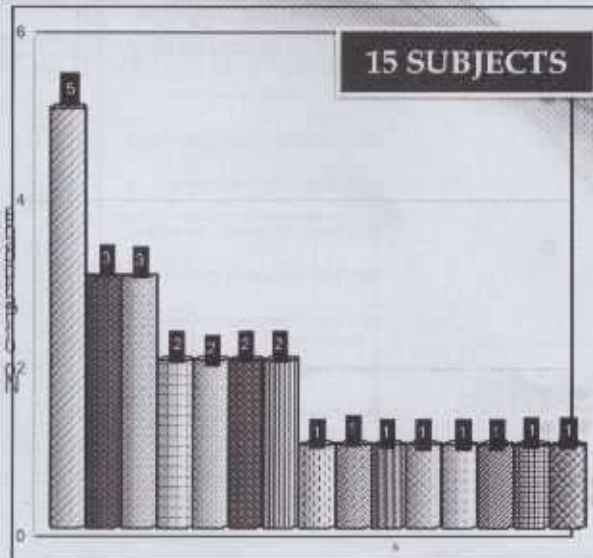
## STATE WISE REPRESENTATION



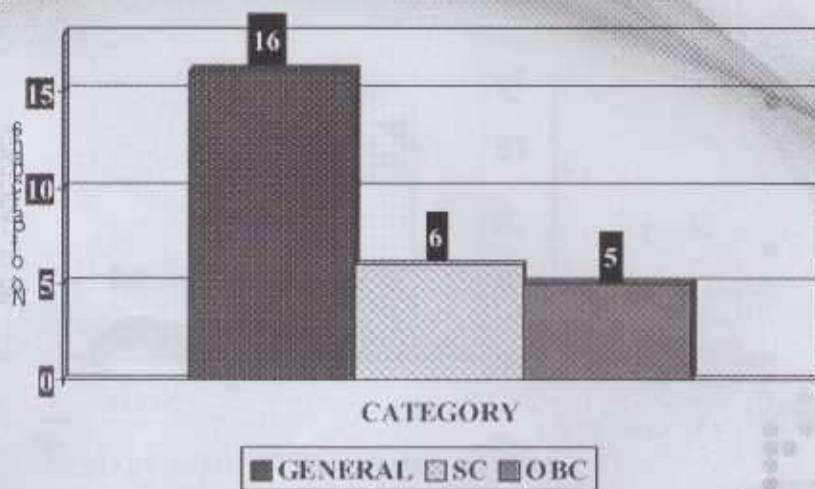
- UTTARAKHAND
- UTTAR PRADESH
- MAHARASHTRA
- HARIYANA
- GUJARAT
- DELHI

## SUBJECT WISE REPRESENTATION

- ZOOLOGY
- ENGLISH
- HINDI
- SOCIOLOGY
- CHEMISTRY
- STATISTICS
- ECONOMICS
- PUBLIC ADMINISTRATION
- SANSKRIT
- BOTANY
- POLITICAL SCIENCE
- COMMERCE
- PHILOSOPHY
- PSYCHOLOGY
- PHYSICAL EDUCATION

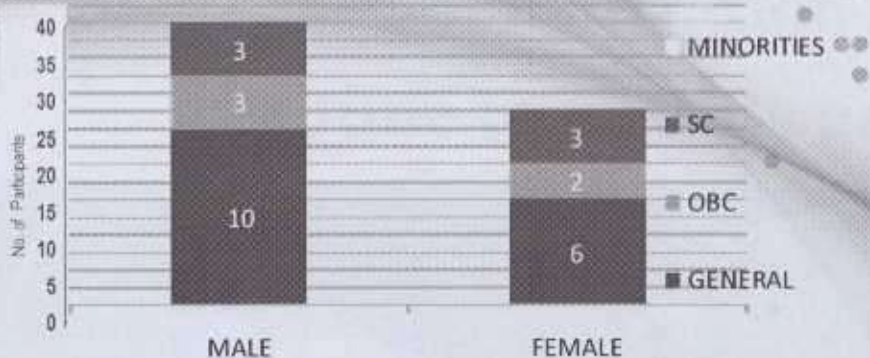


## CATEGORY WISE REPRESENTATION

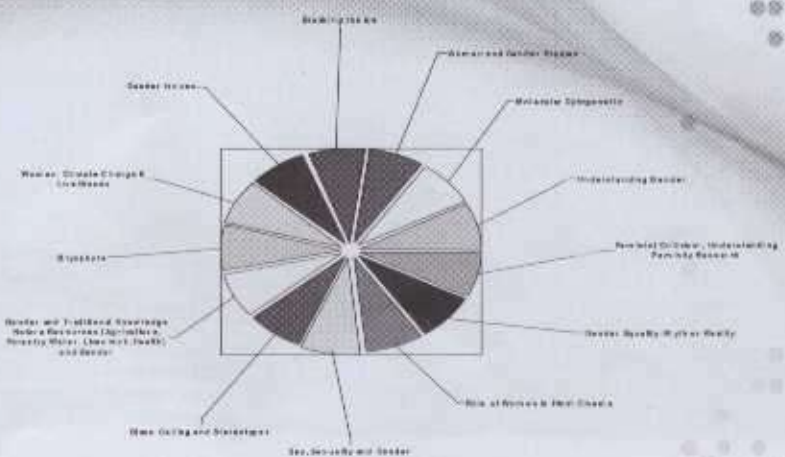




## SUB-CATEGORY WISE REPRESENTATION



## CURRICULAM ASPECTS



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