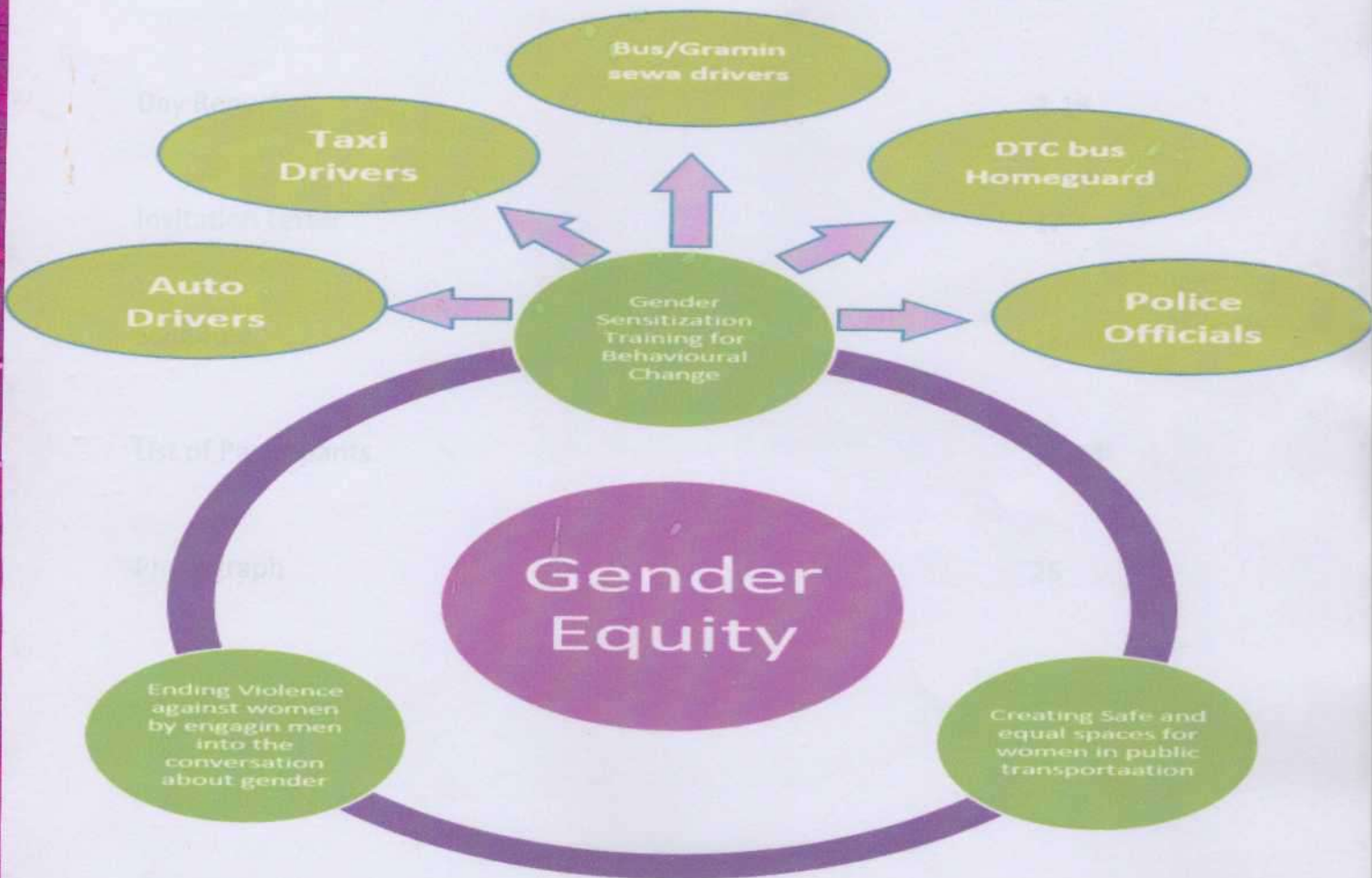




Short Term Course in Gender Sensitization

7-13 June 2017



UGC-HRDC

Kumaun University, Nainital

Verified
[Signature]

Director
UGC-HRDC
Kumaun University
Nainital, Uttarakhand (In)

EXECUTIVE SUMMARY

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Photograph	Dr. Rakesh Seh, Assistant Director, UGC Human Resource Development Centre, Kumaon University, Nainital	25
Officials	Mr. V.S. Negi, Dr. Rajendra Singh Bora, Mr. Jasod Singh Bhatt, Mr. Arvind Singh, Mr. Yashish, Mr. Rajendra	
No. of Participants attended	34	
No. of Participants applied	89	

EXECUTIVE SUMMARY

Name of the Course	Short Term Course in Gender Sensitization
Venue	The Hermitage, UGC-Human Resource Development Centre Kumaun University, Nainital.
Date	7-13 June 2017
Organizing Agency	UGC-Human Resource Development Centre, Kumaun University, Nainital.
Patron	Hon'ble Vice-Chancellor, Prof. D.K. Nauriyal, Kumaun University, Nainital.
Course Team	
Director	Prof. B. L. Sah, Director, UGC-Human Resource Development Centre, Kumaun University, Nainital
Deputy Director	Dr. Divya Upadhayay Joshi, Deputy Director, UGC-Human Resource Development Centre, Kumaun University, Nainital
Assistant Director	Dr. Reetesh Sah, Assistant Director, UGC-Human Resource Development Centre, Kumaun University, Nainital
Officials	Mr. I.S. Negi, Dr. Rajendra Singh Bora, Mr. Jasod Singh Bisht, Mr. Arvind Singh, Mr. Kailash, Mr. Rajendra
No. of Participants attended	34
No. of Participants applied	69

Day Report

Day: <u>Wednesday</u>	Date: <u>7/06/17</u>
Thought of the day: <u>Be the change, you want to see in the world!</u>	
Day Monitor: <u>Dr. Manisha Tyagi, Dr. P. P. Tripathi, Alka Saxena, Anil Sopanao, Chandrakant, Vijay Goel.</u>	
Session I & II	
Resource Person: <u>Dr. Neeta Bora Sharma, Dr. Indu Pathak</u>	
Topic(s): <u>Gender Sensitization</u>	
Highlight: <u>Women should be treated from welfare to empowerment.</u>	

Session III & IV	
Resource Person: <u>Mr. Anwar Jumah (filmmaker) Dr. B. h. Sahu</u>	
Topic(s): <u>Role of Women in Media, Implications of Gender Studies</u>	
Highlight: <u>Teach with observation and focus on Application</u>	

Detailed Summary of academic content and academic interaction during the day

Our short term course was scheduled from 7th June to 13th June. 7th June was the first day of our STC, the day began with the inauguration of the course where Introduction of the HRDC, Nainital Centre was given by Director Sir and he highlighted on various aspects of the Centre and also shared that the centre is awarded as one of the most-reputed Centre in India. Dr. Divya manu conducted the session very beautifully. Second part of the programme was the introductory speeches by our guests Dr. Neeta Bora sharma and Dr. Indu Pathak. They both highlighted on the various issues of the women and women empowerment.

Detailed Summary of academic content and academic interaction during the day

They shared their experiences and emphasized on the decision making capacity of the women.

Also shared that for gender sensitization equity and equality should be there. Dr. Reetesh sir proposed vote of thanks.

There was a lunch break from 1 p.m to 2 p.m. Lunch was very delicious and wholesome.

At 2 P.M we all again assembled at conference hall and waited for some time and then

a great personality arrived with Director sir

Director sir introduced Mr. Anwar Jamal a film

maker who focuses women issues and his

contribution towards high experimental cinema is great. His famous films are based on social issues.

There was a tea break for 15 mts.

Last session was conducted by Director sir

Dr. B. K. Sah. He explained and instructed us

on various aspects of the STC course and

also made us aware about the various

issues of Gender sensitization. His session

was lively and full of laughter.

The Day ended with great enthusiasm and

peace
Signature of Day Monitor(s): 1. *Yojita Tiwari*

Day Report

Day : <u>Thursday</u>	Date: <u>08/06/2017</u>
Thought of the day: <u>values can be caught, not taught</u>	
Day Monitor: <u>Dr. Swati Negi</u> <u>Dr. Mohan Singh</u>	
Session I & II	
Resource Person : <u>Prof. B.L. SHAH</u>	
Topic(s) : <u>"Gender Issues in 21st century"</u>	
Highlight: <u>Power Point Presentation & Group Discussion</u>	

Session III & IV	
Resource Person : <u>Ms. SHALINI SHAH</u>	
Topic(s) : <u>FILM REVIEW AND ANALYSIS</u>	
Highlight: <u>Film review writing and presentation of short film "Chutney"</u>	

Detailed Summary of academic content and academic interaction during the day

Understanding 'gender' in social construct and its relationship as a quality of life with values, morals and ethics.

Gender discourse and its conceptual clarity how it is perceived in our socio cultural setup and what issues need to be discussed.

Creating gender friendly environment, gender congenial atmosphere where there is respect for people of other gender and also of same sex.


Sensitization was the core issue to be addressed whether it is in the case of gender or humanity at large.

Discussions were made in the house on the women being treated as womb or as women. Simulations were discussed whether the role reversal in gender stereotypes cause change in the mind set of the people.

* There were examples of giving seats in train/bus by the participants, looking after family and so on.

Detailed Summary of academic content and academic interaction during the day

II.

1. The second session focussed on the archetypal poles as defined in "Ching" theory  about the qualities of Yin and Yang and the balance between the two.
2. Masculine & feminine qualities were enlisted and discussed and Hindu mythology about cosmic pen and Aadi shakti were unveiled.
3. The developments in the history of feminism and the first, second and third wave were highlighted.
4. The ppt presentation also confirmed the various constitutional provisions in India and abroad for protecting women's rights.
5. The session ended with PLAN about sensitization.

III

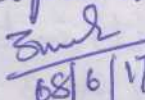
&

IV

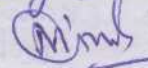
A short film "Chutney" produced by Ms. Tisca Chopra was presented which was based on men-women relationship and how a woman raises herself to save her marriage with a husband involved in post marital relationship.

The resource person provided the details of pre-production, production and post production of cinematography which goes in for making a film. The basic idea getting converted into story, script and then cinema passes through tedious hard work and efforts. Clues were provided how to analyse the film and the "layering" which it tries to project. Film reviews were written & prepared in the group allotted in the class. Final verdicts were made and of all the participant teachers were highly appreciated by the resource.

Signature of Day Monitor(s): 1.


08/6/17

2.



Day Report

Day: <u>Friday</u>	Date: <u>09/06/2017</u>
Thought of the day: <u>Gender equality must become a lived reality.</u>	
Day Monitor: <u>Dr. R. D. Bora</u>	
Session I & II	
Resource Person: <u>DR. ARUN PRAKASH ETHANCE</u>	
Topic(s): <u>Feminist studies</u>	
Highlight: <u>Women as Change / Development Agents</u>	

Session III & IV	
Resource Person: <u>Dr. Divya Joshi</u>	
Topic(s): <u>Gender</u>	
Highlight: <u>Men's Right</u>	

Detailed Summary of academic content and academic interaction during the day

Resource person Introduction by - Dr. Priyanka N. Rawal
IGTI session

- ① Understanding Gender and Feminist studies
- ② Understanding the Feminism
- ③ Women is agent of change / development
- ④ change the social culture aspects of women ^{process}
- ⑤ Discussion on women's agents, dress culture
- ⑥ Men can change easily but women can not adopt easily a change.
- ⑦ Women still continuing traditional dresses
- ⑧ Women do all culture comes from

Detailed Summary of academic content and academic interaction during the day

- ⑨ All the participant activity participate a discussion
 - ⑩ Discussion on Nature of Activities related to feminism.
 - ⑪ Discussion on review of three points of improve policies of Gender Sensitization
- After conclusion of I & II session
 Prof Swati Gupta - vote of thanks

Afternoon session

Dr. Divya - Anil Joshi

Topic: Men's Right.

- ① Dr. Joshi madam initially showed the two very meaningful films - Men the forgotten gender by Deepika Bhadrosaj & Need for men by Anil Deshpande
- ② Justice is the right of every human was the basic idea talk when we speak of rules to protect women. We must forget our imbalance on men.
- ③ A very wonderful participatory Learning Activity was conducted in the form of discussion on poster making on above topic which was very much appreciated by participants.

Signature of Day Monitor(s): 1.

2.

Day Report

Day: <u>Saturday</u>	Date: <u>10.06.1976</u>
Thought of the day:	
Day Monitor: <u>Dr. S. D. Kora</u>	
Session I & II	
Resource Person: <u>Dr. Diya Joshi</u>	
Topic(s): <u>Basic Qualitative Research in Social Sciences</u>	
Highlight: <u>Equity & Equality, Gender, Cheryl Stanberg more</u>	

Session III & IV	
Resource Person: <u>Dr. Ritesh Saw</u>	
Topic(s): <u>Group Discussion</u>	
Highlight:	

Detailed Summary of academic content and academic interaction during the day

Session - I & II

The discussion was about - Gender. The speaker emphasized on Equity & Equality in first lecture. The difference between equity & equality was explained in length by speaker. Equality concept was more prominent in 17th & 18th century. But - John Rawle's theory of justice and fairness focussed on the concept of equity. According to that theory, the society is not homogeneous due to different class, religion, customs, caste etc prevailing in the society. therefore perfect equality is not possible however, it is possible to give equal opportunities to all using approach of reservation and affirmative action. The Gender equity can be differentiated on the basis of capacities, specialisation, I. a level of human being. The 'Gender' term, was first coined in 1960 and used to describe social construct. It also focussed on explaining that how the woman became woman. And Gender bias begins right-

Detailed Summary of academic content and academic interaction during the day

from birth of the child by Midwife, doctor, parents or relatives. In 1990, Minority research gave concept of intersectionality. In last twenty years, issue of ethics of care for describing basic instinct of gender came into light. According to that people don't have equity but they want optimum conditions for feminism. The speaker explained different of Gender found in society in a beautiful manner such as Cis gender, Gender queer, Transgender, Gender fluid etc. A movie was shown in which

~~In research lecture, a short~~
J. Butler shared her views on performative approach. According to that three concepts of Gender may given as under

1. Gender as embodiment
2. Gender as relationships
3. Gender as performativity

Therefore it may said that Gender can not be compared with empowerment. A Qualitative approach is the need of hour to study Gender. ~~Such as~~

During second lecture, a movie on Sheryl Sandberg was shown to participants. In the movie Sheryl & her views about women which may be assigned as under

- ① Women hesitate in taking bigger roles at workplace due to her caring approach of her family
- ② Boys are ~~made~~ always under ^{more} pressure to succeed than girls
- ③ Women also underestimate their ability
- ④ Success & likeability are in positively ^{linked} ~~linked~~ to men but negatively ^{linked} ~~linked~~ to women
- ⑤ Sheryl focused on approach & do not believe before you believe

Signature of Day Monitor(s): 1.

(Dr. S. Singh) 2. Dr. Chitra Bhat

दोपहर सत्र दि. 10/06/2017

एच. आर. डि. सी. के कनगन चळ रहे
'लिंग संवेदीकरण' के दूसरी सत्र मे (10 जून 2017)
प्रो. रितेश साह डि उपस्थित के अलग अलग
ग्रुप मे 'ग्रुप डिस्कशन' हुआ। ग्रुप के
तहत अलग अलग विषयों पर चर्चा हुई। इसमें

ग्रुप-A - 'महिलाओं का राजकीय संसर्गण एवं
संयुक्तिकरण।'

ग्रुप B - 'मानवी जीवन में स्त्री पुरुष जनना है।'

ग्रुप-C - 'क्या सोदर्य प्रतियोगिता महिलाओं का
सम्मान गिराती है।'

ग्रुप D - 'क्या ~~ज्ञान~~ के 'कन्या' पैदा होने पर
एक राष्ट्रीय शिक्षक परिषद डुःखी रहता है।'

ग्रुप-E - 'हमारे समाज में महिला वा पुरुष होने
का तादर्थ क्या है।'

ग्रुप-F - 'क्या महिला और पुरुष पूर्ण समानता
प्राप्त कर पायेंगे।'

उपरोक्त विषयों पर सभी प्रतिभागियों
प्रश्न पूछकर, अपने प्रश्नों का उत्तर प्राप्त किया।
एक ग्रुप के प्रश्न ने आखिर में 'ग्रुप
डिस्कशन' का सारांश-निष्कर्ष रखा।
आखिर में प्रो. रितेश साह ने प्रतिभागियों
को संबोधित कर, दोपहर के सत्र का समापन

Day Report

Day :	Date: 12.06.2017
Thought of the day:	Socrates dissatisfied is better than a pig satisfied.
Day Monitor:	Dr. Dattabray Tilekar, Dr. Bharat Jadhao
Session I & II	
Resource Person :	Dr. J. S. Bisht
Topic(s) :	IS Frailty thy Name Women, 'No certainly not'
Highlight:	Feminist Jurisprudence

Session III & IV	
Resource Person :	Dr. B. L. Sah
Topic(s) :	Group D. on poster presentation.
Highlight:	Need of Men's Rights

Detailed Summary of academic content and academic interaction during the day

Dr. J. S. Bisht begins the morning session I with interpretation of ^{definitions} feminism and patriarchy. He subtly illuminated the term feminism as frontal attack on social, cultural and legal sphere dominated by male.

While explaining patriarchy he cited many examples of dynamics of oppression.

After tea break he commenced IInd session with the term 'The male gaze' and Rape. To interpret the issues he cited many evidences and verdicts of Supreme court and Highcourt cases. e.g. Sakshi v. Union of India 2004, Tukaram v. state of Maharashtra 1979. etc.

Detailed Summary of academic content and academic interaction during the day

while narrating origin of Feminist jurisprudence he highlighted and emphasised the milestones like 'Epistle to the Lord of Law and Jeremy Bentham'. He also illuminated Act 1918, 1919, 1928, 1923 for legal categorization of women as non-persons.

After lunch break Dr. B.L. Sr. chaired the session and organised group discussion on the poster assignment on requirement of male rights. All groups 'ABCDE' analysed their content posters. Dr. Shah concluded the discussion.

Dr. Swati Negi told a story in which she asked groups to rank the characters from best to worst. All groups responded her spontaneously and proceeded the debate. Personal views were entertained.

Signature of Day Monitor(s): 1.



2.



Dr. Bharat S. Jadhav

Day Report

Day: Tuesday

Date: 13/6/2017

Thought of the day: poetry is the overflow of power feelings.

Day Monitor: Dr. Manjusha Kaushik

Session I & II

Resource Person: Dr. B. L. Sah

Topic(s): Utility of sensitization in present scenario.

Highlight: How this sensitization works in practical way.

Session III & IV

Resource Person: prog. S. P. S. Mehta

Topic(s): Valedictory function

Highlight: Distribution of certificate

Detailed Summary of academic content and academic interaction during the day

The 7th day of the STC the day started with the lecture by Dr. B. L. Sah. He had given a beautiful presentation on his thoughts on different aspects as, gender equality, sensitization etc. All the participants have presented their posters on different practical approaches as student forum, different cells in school & college work for the betterment of the students..

In a valedictory session Dr. B. L. Sah, Dr. Divya Tashi, Dr. Reetesh Sah has given their blessings to all the participants. And participants also has given their suggestions, experience of STC and suggestions for the betterment of the coming STC course.

Detailed Summary of academic content and academic interaction during the day

In this folder certificate ^{to} of all the participants has distributed.

M. / Causho
13/06/17

Invitation Letter for Participants

Ref. No: UGC ASC- KU/PRO/STC-16/16-17

Date: 03/10/2019

Dear Sir,

The UGC-Human Resource Development Centre, Kumaun University, Nainital is organizing a **Short Term Course in Yoga and Inclusive Health** from 04-10 October, 2016.

I request you to be a resource person in the above programme. On the basis of previous communication with you, your lectures have been scheduled as follows:

Date /Day	Time	Topic of lectures
05 October 2016 Wednesday	09.45-11.15 am.	Ayurveda and Health
	11.30 -01.00 pm.	Ayurveda and Health

Venue: UGC-HRDC, The Hermitage, Kumaun University, Mallital, Nainital.

Please inform us of your travel programme and the exact topics of your lecture(s) at the earliest. You will be paid honorarium @ Rs 1500/- per session of 90 minutes interaction, allowing opportunities for participants to ask questions and discuss vital points of interest. Honorarium will be paid as per University Rules.

We are able to provide you accommodation in the Guest House of UGC-HRDC, Kumaun University, Nainital.

As per new UGC guidelines it is needed that you provide a soft copy of full content or at least detailed abstract along with a ppt of the lecture (if lecture presenting through PPT).

A line in confirmation will be highly appreciated.

Thanking you,

With warm regards,

Sincerely,

Bl Sah
(Prof. B.L. Sah)

Director

To,

Dr. Himani Pandey

CHC

Bhowali (Nainital)

Schedule
UGC-Human Resource Development Centre, Kumaun, University Nainital
Short Term Course in Gender Sensitization
(7 -13 June, 2017)

DATE/DAY	SESSION	TOPIC	RESOURCE PERSON
07 June 2017 Wednesday	09.45-11.15 am.	Registration /Introduction	
	11.30 -01.00 pm.	Inaugural Function	
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm	Interactive Session with participants/Fears & Expectations	ASC Team
	03.00 -04.30 pm.	Breaking the Ice	
08 June 2017 Thursday	09.45-11.15 am.	Prof. B.L. Sah	Prof. B.L. Sah
	11.30 -01.00 pm.	Prof. B.L. Sah	Prof. B.L. Sah
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm		
	03.00 -04.30 pm.		
9 June 2017 Friday	09.45-11.15 am.	Dr. Arun Elhance	Dr. Arun Elhance
	11.30 -01.00 pm.	Dr. Arun Elhance	Dr. Arun Elhance
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm		
	03.00 -04.30 pm.		
10 June 2017 Saturday	09.45-11.15 am.	Dr. Divya U. Joshi	Dr. Divya U. Joshi
	11.30 -01.00 pm.	Dr. Divya U. Joshi	Dr. Divya U. Joshi
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm		
	03.00 -04.30 pm.		
11 June 2017 Sunday	09.45-11.15 am.	SUNDAY	
	11.30 -01.00 pm.		
	01.00-01. 30 pm.		
	01.30 -03.00 pm		
	03.00 -04.30 pm.		
12 June 2017 Monday	09.45-11.15 am.	Dr. J.S. Bisht	Dr. J.S. Bisht
	11.30 -01.00 pm.	Dr. J.S. Bisht	Dr. J.S. Bisht
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm		
	03.00 -04.30 pm.		
13 June 2017 Tuesday	09.45-11.15 am.	VALEDICTORY	
	11.30 -01.00 pm.		
	01.00-01. 30 pm.		
	01.30 -03.00 pm		
	03.00 -04.30 pm.		

List of Participants

UGC Human Resource Development Centre Kumaun, University Nainital STC Gender Sensitization (from 7-13 June, 2017)

S.N.	Name & Address of Participants	Address of Residence	M /F	Cat	Subject	Univer- sity	Phone No./ E-mail
1.	Dr. Abhay John Khandagle Assistant Professor Department of Zoology Prof. Ramakrishna More Arts Commerce & Science College, Sector-28, Ganganagar, Akurdi Pune-411044 (Maharashtra)	Plot No. 10, Panchavati Colony Talegaon Dabhade Pune (Maharashtra)	M	Min.	Zoology	SP Pune University	Tel (O): 020-27650276 Tel (R): Mobile 09370333535 Email: ajkhandagle@gmail.com
2.	Afroz Eqbal Assistant Professor Department of Sociology Govt. P.G. College, Doiwala, Bhaniawala, Dehradun (Uttarakhand)	Opp. Choice Furniture Near, Masjid, Bhaniawala Doiwala Dehradun (Uttarakhand)	M	Min.	Sociology	H N B Garhwal University	Tel (O): Tel (R): Mobile: 09997922069 Email: afroze.eqbal999@gmail. com
3.	Dr. Alka Saxena Assistant Professor Department of Teachers Education (B.Ed.) D.B.S. College, Govind Nagar, Kanpur-208006 (U.P.)	117/H1/201, Flat No.-2, Balaji Dham Pandu Nagar Kanpur (U.P.)	F	Gen	Teachers Education	C S J M University	Tel (O): Tel (R): Mobile 09453534008 Email: alkasaxena65@yahoo. co.in
4.	Dr. Anil Sopanrao Wabale Assistant Professor Department of Botany Padmashri Vikhe Patil College of Arts, Comm. & Science College, Loni Kd Tal. Rahata Dist. Ahemednagar-413713 (Maharashtra)	A/P Pravarnagar Tal. Rahata, Dist. Ahmednagar (Maharashtra)	M	Gen	Botany	SP Pune University	Tel (O): Tel (R): Mobile Email:
5.	Dr. Bharat Shantaram Jadhao Assistant Professor Department of English Shri Shivaji Arts, Commerce & Science College, Motala Dist. Budana-443103 (Maharashtra)	Rajmata Nagar Behind Saw Mill Botha Road Sunderkhed, Buldana (Maharashtra)	M	OBC	English	SGBA University SGBAV Amaravati	Tel (O): 07267-245324 Tel (R): Mobile 09822996553 Email: bjsakyan@gmail.com

6.	Dr. Bibhishan Dattatraya Kare Assistant Professor Department of Sociology Netaji Subhashchandra Bose College, Tarasingh Market Vajirabad, Nanded-431605 (Maharashtra)	Flat No. 01, Raj Appartment Sharda Nagar Nanded (Maharashtra)	M	OBC	Sociology	S R T M University Nanded	Tel (O): 02462-242017 Tel (R): Mobile 09422643758 Email: bibhishank@rediffmail. com
7.	Dr. Chandrakant Dasharath Rudrakshe Assistant Professor Department of Marathi Pravara Rural Education Society PVP College of Arts Science & Commerce Loni-413713 (Maharashtra)	A/P Shrjrampur (Indiranagar) Tal. Shrirampur Dist. Ahmednagar (Maharashtra)	M	Gen	Marathi	SP Pune University	Tel (O): 02422-273425 Tel (R): Mobile 09860432045 Email: cdrudraksh@gmail.com
8.	Dr. Chetna Bisht Assistant Professor Department of Economics D B S (PG) College, Dehradun (Uttarakhand)	A-3 Lane No.-1 Shastri Nagar P.O. Nehru Gram Dehradun (Uttarakhand)	F	Gen	Econo- mics	H N B Garhwal University	Tel (O): Tel (R): Mobile 09412932589 Email: drchetnabisht@gmail. com
9.	Dr. Dattatraya Madhavrao Tilhar Assistant Professor Department of Hindi Annasaheb Waghire College, Otur, Tal Junner Dist. Pune- 412409 (Maharashtra)	Sai Prestige Floor-13 Patil Adi Otur Tal Junner Dist. Pune (Maharashtra)	M	OBC	Hindi	SP Pune University	Tel (O): 02132-264138 Tel (R): Mobile: 09860229544 Email: balatilekar67@gmail.com
10.	Dipa Sharma Assistant Professor Department of Mathematics S.D.M. Govt. P.G. College, Doiwala, Dehradun-248140 (Uttarakhand)	C/o Shri Deepak Semalti Nanda Devi Enclave, Doon University, Road, Kedarpuram, Dehradun (Uttarakhand)	F	Gen	Mathe- matics	H N B Garhwal University	Tel (O): Tel (R): Mobile: 09412937353 Email: dipa2014sharma@gmail. com
11.	Jai Prakash Assistant Professor Department of Commerce Pt. C.L.S. Govt. College, Karnal Sect.-14 Haryana- 132001 (Haryana)	# B-1, College Campus Pt. CLS, GC Karnal (Haryana)	M	SC	Commerce	Kuruk- shetra University	Tel (O): Tel (R): Mobile: 09466382782 Email: 05061981m@gmail.com
12.	Dr. Jayasing Ramchandra Bhor	A/P Loni BK, Musale Vasti	M	Gen	Commerce	SP Pune University	Tel (O): 02422-273426 Tel (R):

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