

SHORT TERM COURSE

Gender Issues

04-10 JULY, 2015



आमं विकास विभाग

Editorial Summary



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Student Section



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UGC-HRDC

Kumaun University, Nainital

Verified
Dr.

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Day Report

EXECUTIVE SUMMARY

Name of the Course	Short Term Course in Gender Issue
Venue	The Hermitage, UGC-Human Resource Development Centre Kumaun University, Nainital
Date	04- 10 July, 2015
Organizing Agency	UGC-Human Resource Development Centre, Kumaun University, Nainital
Patron	Hon'ble Vice-Chancellor, Prof. H.S. Dhami, Kumaun University, Nainital
Course Team	
Director	Prof. B.L. Sah, Director, UGC-Human Resource Development Centre, Kumaun University, Nainital
Deputy Director	Dr. Divya Upadhyay Joshi, Deputy Director, UGC-Human Resource Development Centre, Kumaun University, Nainital
Assistant Director	Dr. Reetesh Sah, Assistant Director, UGC-Human Resource Development Centre, Kumaun University, Nainital
Officials	Mr. I.S. Negi, Dr. Rajendra Singh Bora, Mr. Jasod Singh Bisht, Mr. Arvind Singh, Mr. Kailash, Mr. Rajendra
No. of Participants attended	33
No. of Participants applied	70

Day Report

Day : SATURDAY	Date: 04.07.2015
Thought of the day:	START YOUR DAY WITH A POSITIVE ATTITUDE.
Day Monitor:	DR. KIRAN CHARG
	Session I & II
Resource Person :	PROF. S.P.S. MEHTA
Topic(s) :	A INFORMATIVE LECTURE ON GENDER ISSUES
Highlight:	

Session III & IV
Resource Person :
Topic(s) :
Highlight:

Detailed Summary of academic content and academic interaction during the day

Ist day Inaugural Session of S.P.C. ~~on Gender Issues~~
on Gender Issues scheduled from 4.7.15 - 10.7.15.

On the very first day after completing the necessary formalities of Registration the participants assembled in the Lecture room for the Inaugural session. The convener of the programme were PR. Ritesh Sah. The Chief Guest were Prof. S. P.S. Mehta and by the co-ordinator of programme Prof. B.L. Sah Director of HRDC. All the participants were requested to introduce themselves and forward their reasons for attending S.P.C. in Nainital.

Detailed Summary of academic content and academic interaction during the day

The Chief Guest delivered his speech on the preset issue of Gender Perspectives and need for sensitization of the same amongst both the gender.

After formal vote of thanks there was a photo session and the Chief Guest had the honour of planting a sapling.

POST LUNCH - Prof. B.L. Sah - Course Coordinator

delivered his thoughts on Gender issues initiating celebrations from the teacher participants.

Further the list was displayed and teachers were divided into groups for group discussion.

The participants were also informed about that they could select a topic and initiate their writings and submit the same so that it would be marked as Individual Participant. The session was over by the end of the day.

— DR. KIRAN GUPTA

Day Report

Day : MONDAY	Date: 6 JULY, 2015
Thought of the day:	A THING OF BEAUTY IS A JOY FOREVER'
Day Monitor:	DR. SANTANU DAS
	Session I & II
Resource Person :	DR. KAPTAN SINGH
Topic(s) :	I) FEMINIST CRITICISM: GETTING BEYOND PATRIARCHY II) GENDER ROLES: DECONSTRUCTING THE PATRIARCHAL LANGUAGE
Highlight:	FEMINIST CRITICISM, EQUALITY OF RIGHTS, TEXTUAL POLITICS, PATRIARCHAL IDEOLOGY, DECONSTRUCTION

Session III & IV

Resource Person :	DR. B. L. SAH, DIRECTOR, UGC-HRDC, KUMAUN UNIVERSITY, NAINITAL
Topic(s) :	BRAIN STORMING SESSION ON INDIVIDUAL ASSIGNMENT
Highlight:	GENDER ISSUES, WOMEN EMPOWERMENT, RESEARCH METHODOLOGY

Detailed Summary of academic content and academic interaction during the day

SESSION-I & II

The 6th July, 2015, DR. KAPTAN SINGH, Assistant Professor, Department of English, Indian Military Academy, Dehradun delivered lecture on two vital themes during the entire pre-lunch session. The first topic was "Feminist Criticism: Getting Beyond Patriarchy" (SESSION-I) and the second one was ("Gender Roles: Deconstructing the Patriarchal Language") (SESSION-II).

In his enlightened speech on first session, Dr. Singh elaborately discussed the art of subjugation of women betrayed in patriarchal ideology constructed mainly upon literature and language. To substantiate his views he drew examples from everyday life discourse, and even from English literature and Indian films where women are portrayed as subordinates to their male counterparts. A close nexus of knowledge, power and language are birth to the formulation of patriarchal ideology that had subjugated women since the dawn of civilisation. Patriarchal ideology is erected on three vital poles - Knowledge, power, hegemony - which treats women as "insignificant others".

Detailed Summary of academic content and academic interaction during the day

In 'Patriarchal Ideology', women are to accept 'phallocentric' view of reality, which glorifies and reinforces 'female gender that keep 'man in centre' and woman in periphery in construction of social reality. Women are expected to internalise traditional gender roles, norms and values of patriarchy. Moreover, Dr. Singh also raised a few thought provoking issues such as how feminist writers revolved against 'Andro-text' and felt the need of 'gynotext requirements' that only transform a subjugated woman to 'newly born woman' who celebrates her body and thus, able to free herself from 'sexual politics' and becomes a part of 'deleverage politics'.

In his second topic, Dr. Singh stressed upon need of deconstruction of language that speaks only about patriarchal (language-driven) ideology. Language is a vibrant of subjugating women. In order to establish his view, Dr. Singh referred to examples of 'Slut' and 'stud'. In English language, woman who establishes multiple sexual relations is called 'Slut' (derogatory word) and on the other hand a man who has such relations is glorified as 'stud'. Therefore, patriarchal ideology is constructed through the medium of language. Eventually, no feminist scholars raised objections to such language and symbiotic system and became the part of the movement of 'deconstruction of language' as language upholds distorted view of reality and undermines the right of women to construct their own gender roles. Thus well informed speech of Dr. Singh was followed by a highly informed debate initiated by the participants themselves.

SUMMARY OF SESSIONS - III, IV

In the post lunch session, honourable Dr. B.L. Sah, the Director of the UGC-HRDC, Kumaun University, organised 'brain storming session' in relation to identifying key areas of 'gender issues' as a part of individual assignment. Dr. Sah too motivated the participants and even evoked positive responses from the participants regarding the selection of areas upon which participant intend to work. In a warm and charming classroom environment both honourable Director and the participants pro-actively exchanged their ideas and shared their viewpoints with each other. At last before leaving the conference hall, Sah provided valuable suggestions to the participants for successful completion of individual assignment. The speech of Dr. Sah in a warm, interactive session

Day Report

Day :	Tuesday	Date:	7/07/2015
Thought of the day: "If you are standing alone, that does not mean you are alone. It means you are strong enough to handle the situation."			
Day Monitor:	Dr. Chandrawati Joshi		

Session I & II

Resource Person : Dr. CHARU MEHROTRA

Topic(s) : 1. Women Empowerment - A chronological phenomenon
2. Women Empowerment - Writer's viewpoint

Highlight: Concept of W.E., challenges of W.E.

How to get stop the challenges with suggestion

Session III & IV

Resource Person : Prof. B. L. Shah

Topic(s) : Group Discussion

Highlight: Sharing of ideas, mind blowing session, to express, communication skill.

Detailed Summary of academic content and academic interaction during the day

In the first session Dr. Charu Mehrotra presented lecture on Women Empowerment: A chronological phenomenon. She discussed historical background of women Empowerment with a focus on feminism. The steps were included are 'The beginning of female Empowerment', 'Tools which are needed to bring Empowerment', 'The challenges women face in working place as well as in home', 'Gender Equality' and 'Gender Neutrality & Babitization mode'.

Detailed Summary of academic content and academic interaction during the day

Women Empowerment was discussed in Indian as well as in Western perspective. Whenever we are talking about 'Women Empowerment' we should take it in women's point of view. Participants interacted such as the issue of Khej Panchayat, honor killing, How mind set of the people can change, & the issue of Judiciary. As the present scenario is changing, people are accepting it. Although 'Women Empowered' in limited range. But it's need to empower each & every women living in rural area.

In the successive session literature focused on women Right, women Empowerment and various stages of feminism. The evolution of Empowerment literature and when and how PEN came in the hands of women was discussed. It is not the time of Gender equality but the time is for Gender Neutrality. Constitution has given us Right that as a human being, we all are equal.

In III & IV session were devoted to G.D on various topics dealing with Women Empowerment under the supervision & Guidance of prof. B.L. Sah. At the last, these lines reflects 'Women Empowerment'

"व्यक्ति की व्यक्ति, एवं नियन्त्रित व्यक्ति"
व्यक्ति कर्ता, एवं नियन्त्रित कर्ता,
जो जीव करता, वह व्यक्ति करता,

Day Report

Day: Wednesday	Date: 8.07.15
Thought of the day:	‘मैं अपनी जीवन की सभी विकास की ओर बढ़ते हूं।’
Day Monitor:	Dr. Satish Yadav
Session I & II	
Resource Person: Dr. J.S. Bisht	
Topic(s): 1. Female Feticide and Law 2. Feminism: A struggle for gender	
Highlight: Concept of feticide How to stop feticide, provision in law.	

Session III & IV	
Resource Person:	Prof. B.L. Shah
Topic(s):	Group discussion, general discussion about women's issues.
Highlight:	women's issue

Detailed Summary of academic content and academic interaction during the day

‘गौ वि. एन. १९८२ के अनुसार अपनी जीवन की सभी विकास की ओर बढ़ते हूं।’
 1. Female Feticide and Law
 2. Feminism: A struggle for gender
 3. How to stop feticide, provision in law.
 4. Concept of feticide
 5. General discussion about women's issues.

STC (04-10 July, 2015)

Detailed Summary of academic content and academic interaction during the day

Day Report

Day : Thursday.	Date: 09/07/2015
Thought of the day:	Together We March Ahead
Day Monitor:	DR. Anita Chauhan.
	Session I & II
Resource Person :	DR. B. L. Sah.
Topic(s) :	Gender Issues.
Highlight:	To evaluate Gender Issues, challenges and to overcome these Issues.
	Session III & IV
Resource Person :	DR. B. L. Sah.
Topic(s) :	Various topics were discussed by the participants.
Highlight:	Thought - provoking on distinctive Aspects of Gender Issues.

Detailed Summary of academic content and academic interaction during the day

Professor B.L.Sah started his deliberations on Gender issues. Analysing various theories as propounded by Aristotle, Plato. He also explained the theory of Ida, Pege and Sushma and Chinese philosophy thereby explaining the masculine and feminine characters of nature.

He also stated that the theories propounded by John Rawls promotes Justice as fairness and the theory propounded by Edward. W regarding Configuration of Powers.

In the west- the fight of women for liberation and emancipation, the feminist wave and the struggle to attain equal suffrage rights.

In the second session he discussed on the rights of trans-genders and whether legally their rights could be ascertained. The one of STC (04 - 10 July, 2015) changes to be met by 21st

Detailed Summary of academic content and academic interaction during the day

The discussions in the morning and afternoon sessions were presented by DR. B.L. Sah. He presented his discourse of discussions by explaining the theories on nature describing masculine and feminine attributes further also propounded by the Chinese Philosophers.

DR. Sah also made remarks on theories propounded by Aristotle, Plato, T.S. Mill, John Rawls and Edward. W.

He forwarded his discussions by explaining the manner in which feminist movement in the west gained movement, the struggle of women to be liberated. the New woman as emancipated woman further he also discussed the role of Indian Government and Indian laws for protecting the interests of women.

In the second session he discussed the issues of trans-gender and their sights on converting their sexes. the new form of challenges to be met with 21st century.

In the IIIrd and fourth sessions all the teacher participants had to forward their reports and give presentation on the task assigned to them.

Overall the uniqueness of the IIIrd and fourth session was that all the presentations done by teacher participants were excellent and fruitful. The teacher has presented their say with beautiful quotes and poems.

(Dhulan)

Day Report

Day : Friday	Date: 10. 07. 2015
Thought of the day:	Do unto others, as you want to do unto you.
Day Monitor:	DR. SARIPA SINGH
	Session I & II
Resource Person:	Mrs. Shamima Shafiq
Topic(s):	Sexual Harassment at Workplace.
Highlight:	Role of National Women Commission.
	Session III & IV
Resource Person:	Guest Mrs. Shamima Shafiq / DR. B.L. Sah.
Topic(s):	Validictory Session
Highlight:	Well wishes and thanks.

Detailed Summary of academic content and academic interaction during the day

Mrs. Shamima Shafiq, member of National Commission for Women was introduced to all the teacher participants by DR. Ritesh Sah. She had interactive session with the teacher participants explaining them the manner in which Sexual Harassment at workplace was enacted by the Parliament. The provisions of the Act defining Sexual Harassment, workplace, the role of National Commission as investigating Agency, as grievance mechanism for resolving complaints against sexual harassments at workplace. The session was very interesting inter-active whereby madame had discussed various sensitive cases dealt by National Commission for Women.

Detailed Summary of academic content and academic interaction during the day

The morning session was very cheerful bright by cheering participants. Dr. B.L. Sah greeted everyone.

The teacher participants from music department presented beautiful songs in their melodious voices.

Dr. Ritesh Sah introduced Mrs Shamina Shafiq

as member of National Commission.

Madame described the Role of National Women

Commission, the nature of Sexual Harassment at workplace,

the nature of complaints resolved by National Commission.

She also stressed that there should be Internal Complaint Committee towards redressal of complaints on sexual

harassment at workplace. Also women from organised

and unorganized Sector could forward their complaints

to State Women's Commission and National Commission for women. The role of National Law for Commission is

of investigating Agency the powers in the Commission as that of

a Civil Court. for obtaining equality amongst men & and

women men should be equally sensitized.

The next and final session of the day was valedictory session. Dr. B.L. Sah and Madame Shamina distributed certificates to the teacher participants. As said all that begins well ends well. The day concluded with beautiful songs sung by teacher participants and role of thaks delivered by DR. Sarita Singh.

Invitation letter for Resource Person

Ref. No: UGC ASC-KU/PRO/SS/15-16

Date: 04/07/2015

Short Term Course 04-10 July, 2015

Dear Sir,

The UGC-Human Resource Development Centre, Kumaun University, Nainital is organizing Short Term Course for university/college teachers from 04-10 July, 2015. Theme of the Short Term Course is **Gender Issues**.

On the basis of previous communication with you, your address has been scheduled as follows:

Date /Day	Time	Theme
08 July 2015 Wednesday	09.45-11.15 am. 11.30 -01.00 pm.	PCPNDT Act Women and Human Rights

Venue: Conference Hall, The Hermitage, Kumaun University, Mallital, Nainital.

Please inform us of your travel programme and the exact topics of your lecture(s) at the earliest. You will be paid honorarium @ Rs 1500/- per session of 90 minutes interaction, allowing opportunities for participants to ask questions and discuss vital points of interest. TA/DA will be paid as per University Rules.

We are able to provide you accommodation in the Guest House of UGC-HRDC, Kumaun University, Nainital.

As per new UGC guidelines it is needed that you provide a soft copy of full content or at least detailed abstract along with a ppt. of the lecture (if lecture presenting through PPT). A line in confirmation will be highly appreciated.

Thanking you,

With warm regards,

Sincerely,

B.L. Sah

(Prof. B.L. Sah)

Director

To,

Dr. J.S. Bisht
Faculty of Law
Kumaun University
SSJ Campus, Almora

Schedule

UGC-Human Resource Development Centre, Kumaun University Nainital

Short Term Course 04-10 July, 2015

04 July 2015 Saturday	09.45-11.15 am.	Registration	
	11.30 -01.00 pm.	INAUGURAL SESSION	
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm	Interactive Session	Prof. B.L. Sah
	03.00 -04.30 pm.	Interactive Session	Prof. B.L. Sah
05 July 2015 Sunday	09.45-11.15 am.		
	11.30 -01.00 pm.		
	01.00-01. 30 pm.	SUNDAY	
	01.30 -03.00 pm		
	03.00 -04.30 pm.		
06 July 2015 Monday	09.45-11.15 am.	Feminist Criticism: Getting Beyond Patriarchy	Dr. Kaptan Singh
	11.30 -01.00 pm.	Gender Roles: Deconstructing the Patriarchal Language	Dr. Kaptan Singh
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm	GPA	Course Team
	03.00 -04.30 pm.	GPA	Course Team
07 July 2015 Tuesday	09.45-11.15 am.	Women Empowerment: A Chronological Review	Dr. Charu Mehrotra
	11.30 -01.00 pm.	Women Empowerment: Literary Viewpoint	Dr. Charu Mehrotra
	01.00-01. 30 pm.	LUNCH	
	01.30 -03.00 pm	GD	Course Team
	03.00 -04.30 pm.	GD	Course Team
08 July 2015 Wednesday	09.45-11.15 am.	PCPNDT Act	Dr. J.S. Bisht
	11.30 -01.00 pm.	Women and Human Rights	Dr. J.S. Bisht

	01.00-01.30 pm.	LUNCH	
	01.30 -03.00 pm	GPA	Course Team
	03.00 -04.30 pm.	GPA	Course Team
09 July 2015 Thursday	09.45-11.15 am.	Prof.B.L. Sah	Prof.B.L. Sah
	11.30 -01.00 pm.	Prof.B.L. Sah	Prof.B.L. Sah
	01.00-01.30 pm.	LUNCH	
	01.30 -03.00 pm	GD	Course Team
	03.00 -04.30 pm.	GPA Presentation	GPA Presentation
10 July 2015 Friday	09.45-11.15 am.	Women at workplace Act, 2013	Mrs. Shamina Shafique
	11.30 -01.00 pm.	VALEDICTORY SESSION	
	01.00-01.30 pm.	LUNCH	
	01.30 -03.00 pm		
	03.00 -04.30 pm.		

List of Participants

**UGC Human Resource Development Centre Kumaun, University Nainital
STC-II (Gender Issue) 04 - 10 July 2015**

S.N.	Name & Address of Participants	Address of Residence	M/F	Cat.	Subject	University	Phone No./ E-mail
1.	Akhtarul Islam Assistant Professor Department of Assamese P.B. College, Gauripur P.O. Gauripur Dhumbri- 783331 (Assam)	W. No. -4 Gauripur P.O. Gauripur, Dist. Dhubri (Assam)	M	Gen	Assamese	Gauhati University	Tel (O): 03662- 281436 Tel (R): Mobile: 09435125398 Email:Islam akhtarul45@ yahoo.in
2.	Amitabh Rajjan Karu Assistant Professor Department of English Pramathesh Barua College, Gauripur, P.O. Gauripur Dist. Bhubri- 783331 (Assam)	Jyoti Prasad Agarwal Road Gauripur, Ward No.-3 P.O. gauripur Dist. Dhubri (Assam)	M	Gen	English	Gauhati University	Tel (O): 03662- 281436 Tel (R): Mobile: 09678395008 Email: kanupbc @rediffmail. com
3.	Anita Chauhan Assistant Professor Department of History Govt. Degree College, Raipur Dehradun-248008 (Uttarakhand)	Rudra Niwas, 7/2 Ashirwad Enclave, Thana Vasant Vihar, Deharadun (Uttarakhand)	F	ST	History	H N B Garhwal University	Tel (O): 0135- 2115486 Tel (R): Mobile: 09997083636 Email:dr.anita chauhan2014@ gmail.com
4.	Anumita Agarwal Assistant Professor Department of Economics Govt. P.G. College Gopeshwar (Chamoli)- 246401 (Uttarakhand)	IV/IV Officer's Colony Ravilu Gard Ghingrah Road Gopeshwar (Chamoli)- 246401 (Uttarakhand)	F	Gen	Econo- mics	H N B Garhwal University	Tel (O): 01372- 252145 Tel (R): Mobile: 09761847161 Email:animita ddn@rediffmail. com
5.	Asha Gupta Assistant Professor Department of Hindi Sahu Ramswaroop Mahila Mahavidyalaya Bareilly-243001 (U.P.)	Royal House Shakti Nagar Dohra Chauraha Pilibhit Bypass Road Bareilly (u.P.)	F	OBC	Hindi	MJP Rohil- khand University Bareilly	Tel (O): Tel (R): Mobile: 09319106455 Email: paresh kmahajan@ rediffmail. com
6.	Baliram Raghunath Dhapase Assistant Professor Department of Hindi Vinayakrao Patil College, Vaijapur Dist. Aurangabad-423701 (Maharashtra)	C-1/6, Kasliwal Residency Pratap Nagar , Near Peer Bazar, Aurangabad (Maharashtra)	M	OBC	Hindi	Dr. B.A. Marath- wada University	Tel (O): 02436- 222086 Tel (R): Mobile: 09422743822 Email:dhapase br@gmail.com

7.	Chander Shekhar Assistant Professor Department of History Govt. College for Women Sampia M.D. University, Rohtak- 124501 (Haryana)	35, Aryavart House V.P.O. Tikri Kalam Delhi	M	Gen	History	M.D. University	Tel (O): 012262- 263500 Tel (R): Mobile: 09013166164 Email:ch.shekhar 19@gmail.com
8.	Chandrawati Joshi Assistant Professor Department of Education M.B. Govt. P.G. College, Haldwani Dist. Nainital (Uttarakhand)	53, Heeranagar haldwani (Uttarakhand)	F	Gen	Education	Kumaun	Tel(O): Tel(R): Mobile:0941119 7878 Email:Joshi1972 chandra@gmail. com
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11.	Devdas Shivkumar Ramteke Assistant Professor Department of Psychology Vidya Bharati Mahavidyalaya C.K. Naidu Road Camp, Amravati-444602 (Maharashtra)	Sudhanshu Appt. Block No.- 103 (1st Floor) Bhumiputed Colony Amravati (Maharashtra)	M	SC	Psycho- logy	S.G.B. Amrawati University	Tel (O): 0721- 2662740 Tel (R): Mobile: 09823382524 Email: devdas. ramkete@ymail. com
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16.	Kavita Vishnoi Assistant Professor Department of Education Bareilly College, Bareilly (U.P.)	101-B Umang Mahanagar Part-I, Bareilly (U.P.)	F	Gen	Education	MJP Rohil- khand University	Tel (O): Tel (R): Mobile: 09412461481 Email:kavitavish noi 101@ gmail. com
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18.	Lalit Mohan Tiwari Assistant Professor Department of Botany D S B Campus, Kumaun University, Nainital - 263001 (Uttarakhand)	Bhagwati Niwas04/C Lodge No.-6 Mallital, Nainital (Uttarakhand)	M	Gen	Botany	Kumaun University	Tel (O): 025942- 236943 Tel (R): 025942- 237088 Mobile:0941236 2085 Email:l_tewari@ rediffmail.com
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List of DAY MONITOR

UGC-Academic Staff College, Kumaun University, Nainital
Short Term Course (04- 10 July 2015)

DATE	DAY MONITOR
Day-1	Kiran Garg
Day-2	Santanu Das
Day-3	Chandrawati Joshi
Day-4	Satish Vasantrao Yadav
Day- 5	Anita Chauhan
Day- 6	Sarita Singh

Photograph

